

HEALTH AND SAFETY POLICY

The Management of **GRUPO ORTIZ**, in an effort to promote and protect the health of the service personnel, the contractors, as well as the SOCIETY, to which we provide the different services, is responsible for, assumes and encourages the implementation of health and safety management system in any activity carried out and, in all decisions, adopted by the different levels of the Organization.

Grupo Ortiz has implemented an **Health and Safety Management System**, following the **ISO 45001: 2018 Standard**, efficiently integrated into all of our activities and decisions, involving all hierarchical levels of the Organization and other interested parties and seeking with it the continuous improvement of laboral conditions of the service personnel, those around us, customers' satisfaction, sustainable development and respect for the environment.

GRUPO ORTIZ guarantees the necessary **means** to provide safe and healthy workplace conditions in order to prevent the work-related damage and deterioration of health, in accordance with the context and nature of the risks and opportunities for safety and health at work.

Preventive action is included in **Health and Safety Plan**, which contains the organizational structure, responsibilities, functions, practices, procedures, processes and necessary resources to guarantee adequate prevention of occupational risks. In addition, risks to health and safety at work are assessed, establishing an operational control in all of the activities of the company.

GRUPO ORTIZ implements Training Plans for the service personnel to guarantee their **Training and Information** on general and specific risks, according to the tasks and activities performed. Likewise, it provides the company staff with the necessary means to monitor their health based on the risks inherent in their job.

The Management of **GRUPO ORTIZ** guarantees the participation and consultation rights of workers, through the Inter-Center Health and Safety Committee of GRUPO ORTIZ, the Safety Representatives, and the workers' representatives.

GRUPO ORTIZ is committed to the **continuous improvement** of its processes, setting improvement **objectives** and measurable and manageable goals based on the capabilities of our organization, as well as the identification of the legal requirements that apply depending on where the activity is carried out