



CONSOLIDATED NON-FINANCIAL  
INFORMATION STATEMENT

**GRUP**  **ORTIZ**  
commitment to sustainability

FINANCIAL YEAR

2 0 2 3

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NON-FINANCIAL INFORMATION STATEMENT

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# CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT

## Letter from the Chairman

Once more, I have the honour of sharing my thoughts on the situation of Grupo Ortiz at the end of a year and, above all, on some issues that I believe will define us in 2024.

Grupo Ortiz currently has seven major concessions, two of which had already been delivered. In 2023 we delivered two more, and a third will be added early in 2024. The remaining two (25 construction units in all) will be completed over the next four years. In addition, as a specialist, the Group has constructed significant photovoltaic, transport and energy distribution infrastructures in several countries. That is without forgetting the construction of major environmental and railway infrastructures, which are just some of the activities in which our company is already a benchmark.

The work of many years, and in particular last year, means the Group can face 2024 with the status of an agent qualified to carry out major investments around the world in the infrastructure sector, both for society in general and for multilateral funding bodies. The progress made, at a time when the concession model is in the process of renewal, has been immense. Today, these funding bodies are our partners. Like us, they contribute equity and accompany us throughout the project execution period.

This evolution has taken place with the same group of companies. They are the same but at the same time very different from those of just five years ago. Different in their methods of analysis, executive structure, geographical distribution, continuous training of great professionals, level of digitalisation and, above all, in the execution of their projects: in what they do. Because companies, like people, are also known for their actions.

Maintaining this position requires a firm, daily commitment from everyone who is part of the Grupo Ortiz to good governance codes and acceptance of the challenges posed by the ambitious goal of being a sustainable company. Producing sustainably requires us to comply with the highest standards of personal safety and project quality, as well as the unavoidable responsibility of reducing our footprint in ecosystems as far as possible.

To respond to these challenges, Grupo Ortiz pledged in 2023 to execute its projects virtually before undertaking their physical construction. In December 2023, the Group delivered the first of the infrastructures constructed under this pledge: Bosa Hospital in Bogota, Colombia, for the City Council of Bogota. The increased efficiency achieved by applying this methodology has led to a substantial improvement in deadlines; as a result, all the project indicators, both economic and socio-environmental, bring us a little closer to our goal of sustainability.

I don't want to end these reflections without acknowledging the contribution of all the people in Grupo Ortiz. They are the ones who have worked every day to keep a company which is nearly 63 years alive, and to make it a major economic and technical centre that provides a service to society in Spain and in a number of other countries.

At Grupo Ortiz we are well aware of the importance of our people. We're proud to work with them.

**Juan Antonio Carpintero**  
Chairman of Grupo Ortiz

## Scope and Purpose

The purpose of this Consolidated Statement of Non-Financial Information of Ortiz Construcciones y Proyectos SA and its subsidiaries (hereinafter, “Grupo Ortiz”) is to report on matters related to corporate governance, people and communities, good practices, digitalisation, environmental protection and the fight against climate change, which have been relevant for the development of its business activity in 2023.

This document provides us with an overall vision of the Group’s non-financial information, allowing us to analyse and design informed sustainability-based strategies that benefit Grupo Ortiz and all its stakeholders.

The content has been prepared jointly by the company’s governing bodies and employees to define the commitments made by Grupo Ortiz and generate shared value.

It includes a materiality analysis reflecting the most important issues by relevance, indicating contributions made to sustainable development and their economic, social and environmental impact.

This document forms part of the Management Report of Ortiz Construcciones y Proyectos, S.A. and its subsidiaries (hereinafter, the “Group” or “Grupo Ortiz”) and has been prepared in accordance with Spanish Law 11/2018, which incorporates Directive 2014/95/EU of the European Parliament and of the Council. The information included in this document supplements that published in other Group reports, such as:

- Consolidated Annual Financial Statements
- Management Report on the Consolidated Annual Financial Statements

## External verification

The non-financial information has been verified by Grant Thornton, in accordance with the scope and terms expressed in its independent verification report of the 2023 Consolidated Non-Financial Information Statement.

# 2 DESCRIPTION OF THE GROUP

FINANCIAL YEAR  
2 0 2 3

## DESCRIPTION OF THE GROUP

Grupo Ortiz is a global infrastructure and energy concessionaire. In 2023 it operated in 13 different countries.

The Concession area is of strategic importance for the company's growth. In it, Grupo Ortiz operates with large infrastructures with the participation of multilateral finance, financial institutions and the public and the private sector, contributing its experience in the engineering, execution, operating and maintenance phases, as well as financial and legal structuring. Grupo Ortiz has received the support of COFIDES in 4 of the concessions it has in Colombia, and this trust is of particular value to the company. The concession area includes 27 assets, 24 of them already in operation.

In its business activity, the Group places a great weight on the balance between necessary financial sustainability and the positive effects that high-impact investment projects have on the societies in which we work.

## Mission, Vision and Values

### Our Mission

Provide comprehensive services in Concessions, Renewable Energies, Sustainable Infrastructures and Engineering, while remaining true to our values.

Develop high-quality projects and investments that positively impact people's lives and provide added value.

Innovate and adapt, so we can contribute to sustainable development everywhere we operate.

### Our Vision

Be a global model for the development and management of Concessions, Energy, Infrastructure and Engineering, making innovation our tool to achieve increasingly efficient and scalable solutions: cleaner and more accessible energy and sustainable and resilient infrastructures.

Deepen the diversification of our activity and the generation of added value. Contribute through our areas of activity to the kind of development that enables current and future generations to enjoy a better life and a more sustainable planet.

### Our defining values

#### Committed

We align our activity with the best interests of our customers and the communities where we operate. Every one of our projects is an opportunity to make our Commitment to Sustainability a reality: to promote economic development, environmental protection and social progress.



## Capable

Because of our experience, which serves as a guide to seek out technical excellence.

Because of our multidisciplinary team: a guarantee of lasting relationships based on trust.

Because of our flexibility and adaptation to change, which makes us responsive in our decision-making and allows us to be true to our principles.

## Trustworthy

We define our strategy independently. We know that working honestly and transparently means investing in our company's present and future.

We assess the risks beforehand, so we can always add value and produce results that create value for society.

## Parent Company

The parent company of the BUSINESS GROUP is ORTIZ CONSTRUCCIONES Y PROYECTOS S.A., with CIF No. A19001205. Ortiz y Cía S.L. was created in 1961. In 1995 the company amended its articles of association and adopted the name ORTIZ CONSTRUCCIONES Y PROYECTOS S.A. By resolution of the Ordinary General Shareholders' Meeting on 24 June 2010 it changed its corporate address in Madrid to Avda. Ensanche de Vallecas, 44.

## Corporate Object

Among the various parts of the corporate object of the parent company are:

- Procurement, management and execution of all classes of works and constructions, whether public or private.
- Execution of any type of infrastructures, installations and works for buildings, roads, railways, driveways, service routes, ports, hydraulic works, and any other installation work of a special nature.



Grupo Ortiz Headquarters

Bioclimatic buildings.  
Avda. del Ensanche de Vallecas, 44. 28051  
Madrid. Spain  
[www.grupoortiz.com](http://www.grupoortiz.com)

FY 2023

## Business model



### CONCESSIONS

The Group's strategic growth area

Health and Transport Infrastructures | Renewable Energies and Energy Efficiency | Transport Infrastructures and Energy Distribution | Environmental, Cultural and Sport Infrastructures.



### ENERGY

A global leader in EPC and O&M

Photovoltaic | Transport and Distribution Lines | Energy Efficiency | Electromechanical Installations | Thermal facilities | Maintenance and services | Wind | Thermal Solar | Cogeneration | Biomass.



### INFRASTRUCTURES

Global EPC provider for Sustainable Structures

Transport | Health | Environmental | Building Construction | Rehabilitation | Engineering and Prefabrication | Conservation and Maintenance.

### REAL ESTATE - SOCIMI

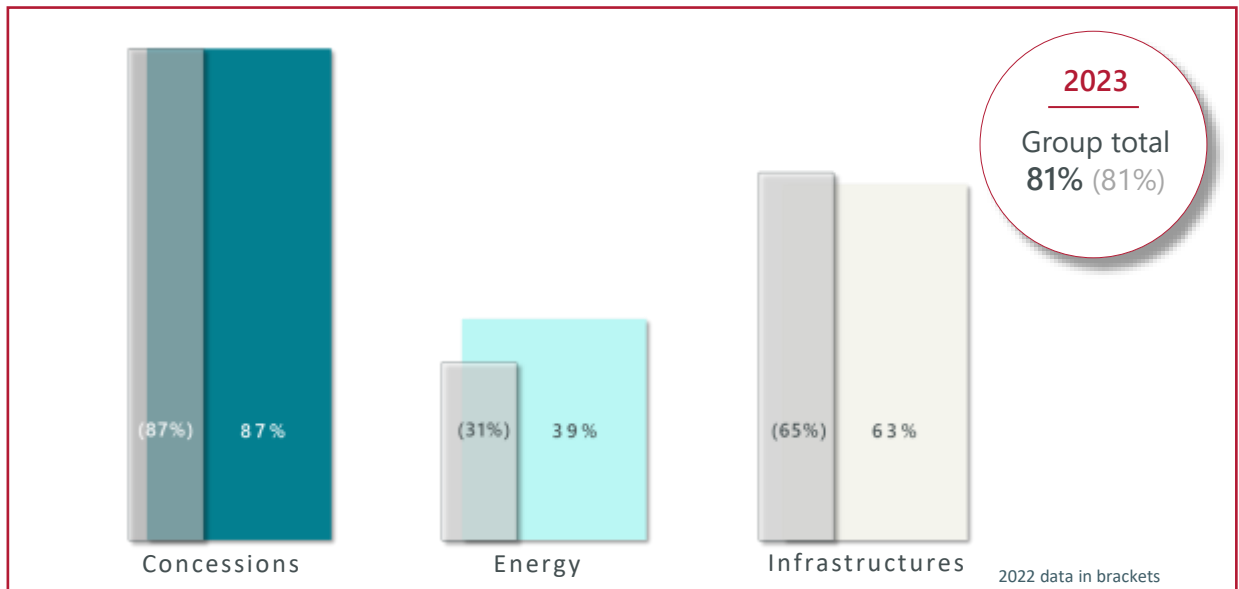


Generating value with the rental of assets

Offices | Homes | Ortega y Gasset Parking | Service Station | Sports Centre | Industrial Warehouses | Commercial Premises | Parking Spaces.

## Grupo Ortiz around the World

### INTERNATIONAL PORTFOLIO BY BUSINESS AREA



Grupo Ortiz has had a global presence for more than 14 years in the areas of concessions, energy and infrastructures.

In 2023 the Group operates in Spain, Colombia, the United States, Mexico, Panama and Japan.

## Main Projects

**S P A I N** . Concessions, Energy, Infrastructure and Real Estate.

Viario A31 Concession | Alten El Casar photovoltaic Plant Concession. Over 790 MW in 5 photovoltaic EPC. Transport and Energy Distribution. Operation and Maintenance of four 353 MW photovoltaic plants. High speed and conventional railway infrastructures. New Parla Norte Train Station. A-11 and A-12 motorways. Valdecarros urban development, stages 1 and 3. El Plantío Wastewater Treatment Plant (WWTP). GSD Valdebebas School. Tabacalera Building Renovation, Madrid.

**C O L O M B I A** . Concessions, Energy and Infrastructures

Bosa Hospital, Bogota | Transport and Distribution of Energy, Barranquilla | 535 km 4G roads: Transversal del Sisga, Conexión Norte, Ruta del Caribe. 532 km 5G roads: Río Magdalena Troncales I and II | 2 Aqueduct Network projects | Transversal Momposina 222 km and Magangué Branch 12 km.

**J A P A N** . Energy

Operation and maintenance of two 14 MW photovoltaic plants

**P A N A M A** Infrastructures

“Northern Panama” hydraulic ring

**U N I T E D S T A T E S** . Energy

300 MW and 278 MW photovoltaic plants. Texas

160 MW Photovoltaic Plant. Louisiana

**M E X I C O** . Concessions and Energy

Operation of Tepic General Hospital.

Operation and maintenance of five 866 MW photovoltaic plants

**C H I L E** . Energy

Operation and maintenance of two 116 MW photovoltaic plants

**F R A N C E** . Energy

Operation and maintenance of one 88 MW photovoltaic plant

**P E R U** . Energy

Transport and energy Distribution: 2 projects

**H O N D U R A S , E L S A L V A D O R and I T A L Y** . Energy

Operation and maintenance of three 73 MW photovoltaic projects

## Key Financial Data

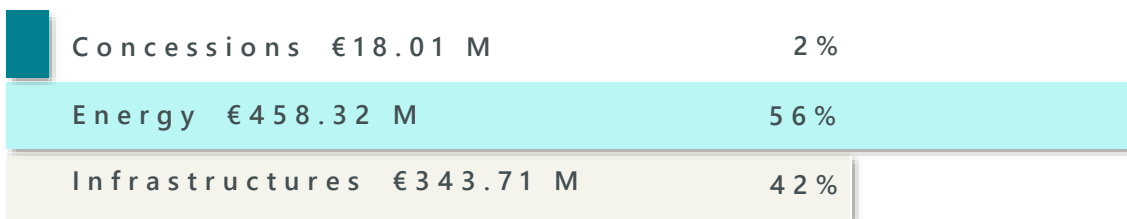
### Turnover FY 2023

The consolidated turnover of Grupo Ortiz in 2023 amounts to €820.04 M. This represents a 34% increase over the same period the previous year, and exceeds the pre-pandemic figure.

By business area, the figures for 2023 are as follows:

In the Energy area, turnover of €458.32 million; followed by Infrastructure, at €343.71 million; and dependent Concessions, at €18.01 million.

The contracted portfolio for the coming years in the areas of Infrastructure and Energy amounts to €1,658 million.



### GOP Properties SOCIMI

The current GOP Properties SOCIMI was created in 2016 as Grupo Ortiz Properties SOCIMI. It is an investment company with a long-term strategy for managing the rental of assets in the whole of Spain and is listed on "Bolsas y Mercados Españoles, BME Growth."

GOP Properties SOCIMI is in 29th place by market cap of the 75 SOCIMIs listed on BME Growth.

### CORPORATE STRUCTURE GOP SOCIMI 2022

Ortiz: 49.30% | Institutional Investors: 6.42% | Investors (182): 40.56% | Treasury stock: 3.71%

### T U R N O V E R 2 0 1 9 - 2 0 2 3



## Tax information

Grupo Ortiz contributes financially and socially by payment of the corresponding taxes in all the countries where it operates. We publish these figures as part of our policy of transparency.

As at 31 December 2023 the Group has paid a total of €48.985 million.

### BREAKDOWN BY TYPE OF TAX

Type of tax	2023	2022	2021	2020
Withholdings	18,537	14,303	11,947	8,950
Social Security and similar	19,644 (*)	20,668	17,465	16,989
Value Added Tax (VAT)	7,139	11,180	19,736	19,247
Corporate Income Tax	2,633	441	2,613	4,548
Others	1,032	1,306	119	17
<b>Total Taxes</b>	<b>48,985 (*)</b>	<b>47,898</b>	<b>51,880</b>	<b>49,751</b>

Data expressed in thousands of euros

### BREAKDOWN BY COUNTRY

Country	2023	2022	2021	2020
Spain	37,605	38,607	39,488	34,797
Colombia	6,984 (*)	4,739	2,937	3,031
Mexico	1,465	1,321	2,321	4,782
Peru	999	826	416	650
USA	971	167	0	0
Panama	419	542	773	813
Japan	316	1,225	951	1,005
Honduras	112	35	0	30
France	36	174	4,492	4,013
Bolivia	36	103	157	58
Chile	35	146	219	358
El Salvador	6	6	10	15
Guatemala	1	7	103	174
Italy	0	0	14	25
<b>Total Taxes</b>	<b>48,985 (*)</b>	<b>47,898</b>	<b>51,880</b>	<b>49,751</b>

Data expressed in thousands of euros

(\*) Data updated. In 2022, 47,680 were reported

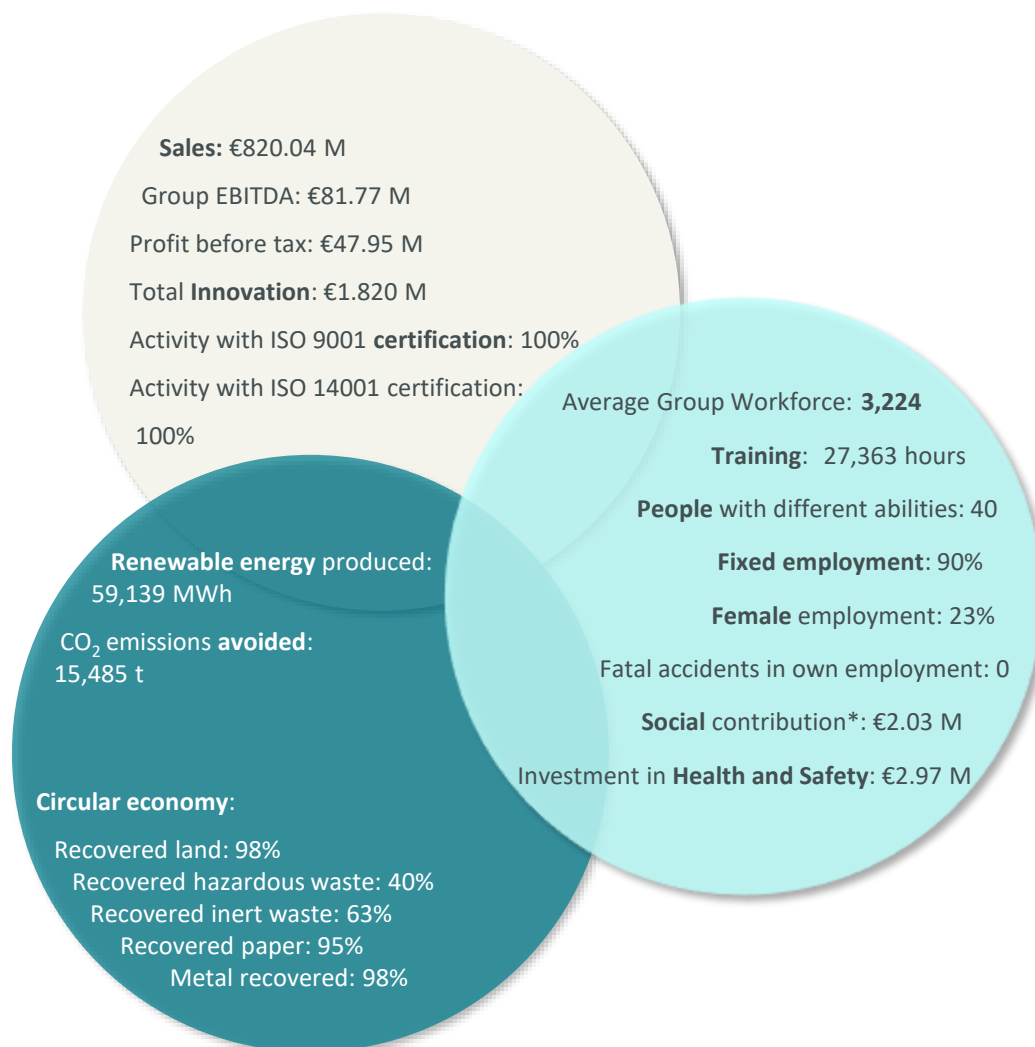
The main countries where taxes were paid in 2023 are Spain, Colombia and Mexico. The amounts include returns and refunds, and represent the taxes paid in the period 01/01/2023 to 31/12/2023, regardless of whether they refer to taxes from previous years.

### Aid and subsidies

In 2023, €15,168.05 was received as aid and subsidies. No amount was received under these headings in 2022.

## Triple Income Statement

The Triple Income Statement of Grupo Ortiz provides the measurements of the main financial, environmental and social indicators for 2023.



(\*): Includes: Donations, Sponsorship, Training, Pension Plan, Nursery Assistance, Meal Vouchers and Medical Insurance.

# 3

## MATERIALITY ASSESSMENT

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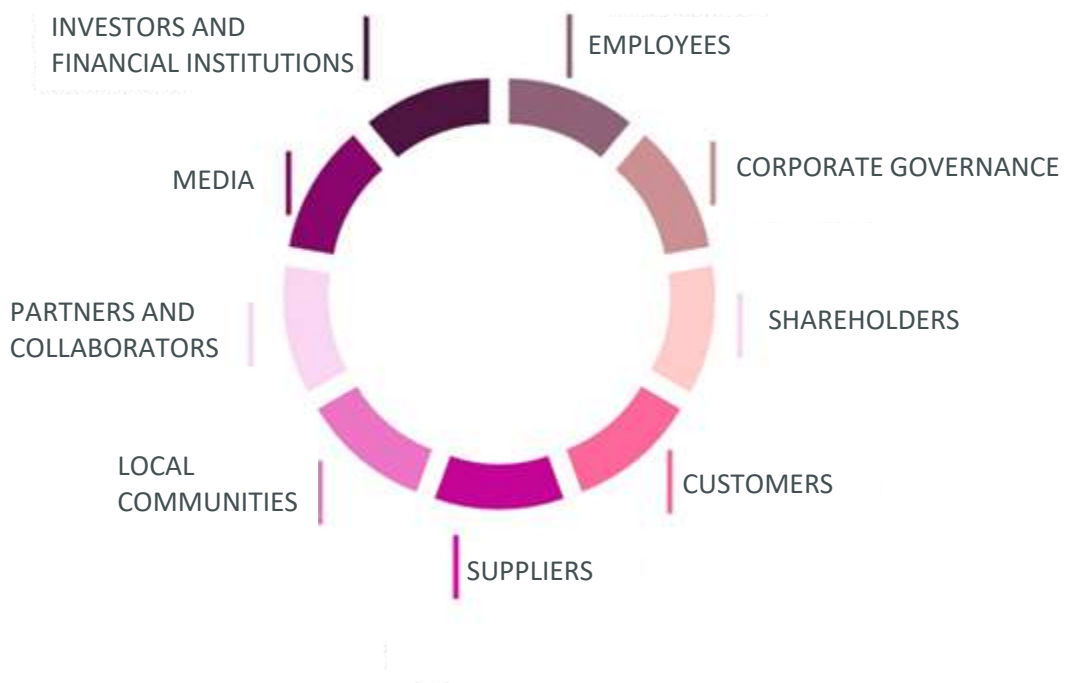
## Materiality Analysis

After identifying our stakeholders we analysed the most important aspects which can affect each of them from the economic, environmental and social point of view and the possible consequences this could have for the correct operation of our activity.

These material issues, ordered according to the importance of their impact, allow us to carry out a materiality analysis in which the aspects that produce a positive, negative or risk impact are detected and may exercise a substantial influence in the strategy and decisions of our organisation. The Global Reporting Initiative (GRI) indicators, which are the basis of this report, are updated in line with the review of these standards in 2021, and enter into force on 1 January 2023.

Currently we are studying the extension of new diagnostic tools for our stakeholders which can provide us with direct information on their valuation, expectations and demands and thus to ensure that our activity is carried out in the most responsible and sustainable way, with the participation of the different agents involved.

After carrying out and studying the necessary surveys and data, the results will be analysed to identify better the most relevant aspects. With the data obtained we prioritise the issues by order of importance; these issues serve as a basis by which the company's management and its committees can align the company's strategy with sustainability.





# Materiality

## HIGH-IMPACT INVESTMENTS SERVICE QUALITY.

GRI2-6 GRI2-5 GRI3-3

Development of sustainable investments in high-impact projects.  
Contribute added value and satisfy the standards of quality and compliance of the deadlines and prices required by our clients.

## HUMAN CAPITAL AND EQUALITY

GRI2-7 GRI2-30 GRI202-1 GRI3-3

Creation of quality jobs. Training and raising awareness for equality and inclusion.  
Training programmes for professional growth.  
Talent retention.  
The work/life balance.

## ETHICS AND GOOD GOVERNANCE

GRI2-16 GRI2-23 GRI205 GRI3-3

Ethical commitment, transparency and governance, to achieve a real social impact and sustainable growth.

## OCCUPATIONAL HEALTH AND SAFETY

GRI2-12 GRI403

Safe work.  
Constant effort to minimise the possibility of accidents. Plans and continuous training in OHS.  
Active work to improve the health of workers inside and outside the work environment.

## INNOVATION

GRI201 GRI3-3

Strategy aligned with the Group's Sustainable Commitment.  
Generation of medium- and long-term growth and development.  
Global digitalisation of the Group.  
Circular economy.

## FIGHT AGAINST CLIMATE CHANGE

GRI2-27 GRI3-3 GRI 305

Training and awareness.  
Investment and execution of renewable energy infrastructure.  
Energy efficiency in own and third-party facilities.  
Replacement of fossil energy

## ENVIRONMENTAL PROTECTION

GRI2-27 GRI3-3 GRI303 304 306

Certified environmental management systems and processes. Risk assessment, contingency plans and use of best practices.  
Environmental plans and compensations. Biodiversity protection.

## LOCAL COMMUNITIES

GRI203 GRI204 GRI3-3 GRI413

High-impact projects: Contribution to sustainable development of communities. Creation of local jobs, dialogue and transparency.  
Social Programmes.

## SUPPLY CHAIN

GRI2-6 GRI3-3 GRI308 GRI414

Management of the supply chain and the procurement of works and services, with particular emphasis on compliance with ethical commitments of the components of Group companies and suppliers.

## NON-FINANCIAL RISKS

GRI3-2 GRI3-3

Study and analysis of risks in our business activity in social, environmental, good governance and cybersecurity matters.  
Reputational risk. Operational risk.  
Risk of regulatory breach - Compliance.

## QUALITY OF ELECTRICAL SUPPLY

GRI2-27 GRI201 GRI3-3

Expansion in public and private renewable energy projects which guarantee an efficient, secure, sustainable and accessible supply

## FINANCIAL PERFORMANCE

GRI3-2 GRI3-3

Report with complete transparency on economic, environmental and social topics, conflicts of interest, impacts and risks.

4 | Sustainable Investment  
on High-Impact Projects

5 | People

6 | Good  
Practices

7 | Digitalisation  
and Innovation

8 | Environmental  
Protection

9 | Fight Against  
Climate Change

# 4 SUSTAINABLE INVESTMENTS IN HIGH-IMPACT PROJECTS

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## Relevant project. Bosa Hospital. Bogota, Colombia.

"Companies, like people, are also known for their actions."

Juan Antonio Carpintero



LIVE INFRASTRUCTURES. DECEMBER 2023



F Y 2023

**A turning point in the way of thinking and executing. A cultural change and an entire organisation aligned with this change.**

In the previous two years, Chapter 4 of the Sustainability Report has been focused on Bosa Hospital. In 2021, its importance in the areas of financing and investment was contextualised. In 2022 it focused on the type and execution process. With its entry into operation, this section dedicated to the Hospital is now closed as an example of what the term “Sustainable Investment in a High-Impact Project” for Grupo Ortiz means.

Since the beginning of December 2023, the Hospital has been a fully operational reality. This infrastructure has been the first in a number of aspects (financial, social and technical) both for the different levels of government and beneficiaries and for the Group itself.

**For Grupo Ortiz** it has been the first infrastructure to have implemented its production digitalisation methodology from the start. **This hospital marks a turning point of a transformation in the way the Group thinks, controls and executes its projects. This operational transformation aims to minimise the footprint of our activity on the ecosystem through by meeting deadline, budget and quality requirements, thus maximising its impact. The Hospital serves as a model for the Group of the continuous improvement of the digitalisation methodology, and its generalisation to all production.**

**The execution of this infrastructure and provision of equipment for it was completed in 24 months.**

## MEETING DEADLINE AND BUDGET TARGETS



**For the government,** it has represented the first social infrastructure organised as a PPA (Public-Private Partnership) in Colombia. It is also the first to achieve the certification of a social loan and the first public hospital in Colombia to obtain the LEED certification.

From the start, this infrastructure has received a number of recognitions, from the way it structures its financing to the execution of EPC (Engineering, Procurement, and Construction) using BIM methodology. As soon as it was opened, Bosa Hospital has been considered the largest and most modern hospital in the Republic of Colombia.

**For the beneficiaries of the infrastructure,** this hospital is key to strengthening the public health subnet in one of the districts with the greatest deficit in Bogota. Its social impact is not only measured in terms of access to health, but it has also been reflected in employability, community participation, training and skills upskilling.

This infrastructure is the result of the joint effort of a large number of professionals in the field of engineering and construction, process development, administrations, socio-environmental and financial matters.

An extraordinary team in Colombia and Spain.



**Social infrastructure.**

2022 Award for the financing of social infrastructures that year. LatinFinance. Innovation, forecasts, execution and ESG impact.



**Hospital App.**

2023 GRI Infra Awards - Andean Award "Connection" category. Recognition of new social provision initiatives. First App in the health sector, impact on the district approach. The most modern infrastructure in the country specialised in high and medium complexity services.



**BIM development.**

2023 BIM Colombia Excellence Award. In the "Construction" segment, for the use of "BIM to coordinate and manage the execution of works, from the planning stage to coordination of teams and resources".



**Environmental Commitment.**

First LEED Silver hospital infrastructure.



**Long-term impact.**

Metropolitan-scale University Hospital.



**Access to health.**

+400,000 people benefited directly and +2,000,000 indirectly.



**Community Development.**

+2,700 jobs generated, particularly for local workers. Social Management Plan.



**Personnel and equipment.**

- 32,196 m<sup>2</sup> built.
- 215 beds and 136 hospitalisation rooms.
- 7 surgery rooms.
- 12 Intensive Care Units.
- 8 Intermediate Care Units.
- Hydrotherapy - Pool Rehabilitation – Gym.
- Rooms for hospitalisation procedures.
- Reanimation rooms.
- Adult observation rooms.
- Imaging.



## Community development: Social Management, Bosa Hospital

Infrastructure projects are key players in the different territories. Their social and economic impact translates into improvements in people's quality of life, creates jobs, boosts local economies and develops community inclusion and training strategies. They also have a great potential for connecting institutions with communities.

Community participation in infrastructure development in Colombia is very important and the concept of **Veedurías Ciudadanos** (citizen supervisors) is a good example of this. Citizens with this legally recognised status of supervisors oversee and monitor public management and organisations operating in the country. Their functions include supervising the execution of projects, programmes and investments at their respective territorial level, requesting any reports they need to check their compliance, receiving suggestions from the general public in relation to the purpose of their supervision, and sending the competent authorities the reports they issue as part of their supervisory function.

At Bosa Hospital, the **Social Management team** is responsible for supporting the members of this special supervisory team (7 to 12 people) in their monthly verification process. The work carried out by the team in coordination with institutions, the special supervisors and groups in the area throughout the construction process has been key in ensuring that the infrastructure impacts the people it is really for, so that the community feels the hospital is theirs, and that it can “take care of and defend it.” The words of one of the members of the citizen's supervisory team emphasised the importance of the community voice being heard. Part of the success of the Bosa Hospital Project is the capacity to listen: “We saw that the doors were always open here.”

The Social Management Team began by carrying out an analysis to identify the actors, needs and interests of the community in the area. This knowledge allowed it to direct management activities towards the needs and interests detected and to do so in line with the programmes run by local governments and public institutions.

**The strategies implemented improved employability, strengthened the social fabric, enhanced the institutional services offered in the area and achieved one of the main goals of its work: to allow the community to take ownership of the project.** From the point of view of social management, Bosa Hospital became a space for participation, with the active presence of institutions that promote healthy living environments.

Social management is structured into three programmes: Community Information and Engagement; Citizen Services; and Community Instruction and Training. Among the actions deployed in 2023 within the framework of these programmes are:

**Employment promotion actions:** Three employability fairs, organised jointly with the local mayor of Bosa and the Carlos Pizarro school, which provided its facilities. The first fair, in February, brought together 22 companies and institutions, which offered vacancies and employability paths for unqualified workers. The second, at the end of July, featured vacancies for people interested in the Hospital's operation. The third and last fair in 2023 took place in November.

These fairs proved popular, with a positive outcome for companies and citizens alike, and a turnout ranging from 400 to 600 people at each.

**Equality promotion actions:** Activities organised together with the women on the site in the months of February and March. Awareness-raising sessions aimed at supporting and recognising women's work in the hospital under the slogan: "With their knowledge, leadership and strength, more than 70 women are designing, building and managing Bosa Hospital." This day session seeks to highlight the work of these women in the executing the infrastructure and inspiring others to develop their full potential.



**Sharing knowledge:** In July 2023, Bosa Hospital was invited to participate in PPP Americas, a biannual forum organised by the IDB Group in Panel 3: "Social change app: making inclusion a reality."

During these sessions, a representative of the hospital's social team shared the project's experience in sustainability and inclusion.



**Health promotion actions:** In June, the major environmental Health in My Neighbourhood fair took place in coordination with the District Health Secretariat. The Bosa community was involved in the preparations through meetings and was subsequently informed of the results obtained.

The day sessions received support from 80 public officials, and more than 2,000 people were attended with respect to:

Medical services, vaccination and blood donation.

Advice on insurance procedures in the health system and institutional support for vulnerable families.

Environmental training in solid waste management and promotion of urban agriculture.

Promotion of sustainable mobility. Promotion of bicycle use, bicycle registration, a cycle/walk around in the local area, together with members of the Local Bicycle Council, and customisation of the city's public transport system card.

Recreational and cultural activities. These activities were organised by students from nearby schools, as well as the local string orchestra, instrumental ensemble and symphonic band.





# 5 PEOPLE

## PEOPLE

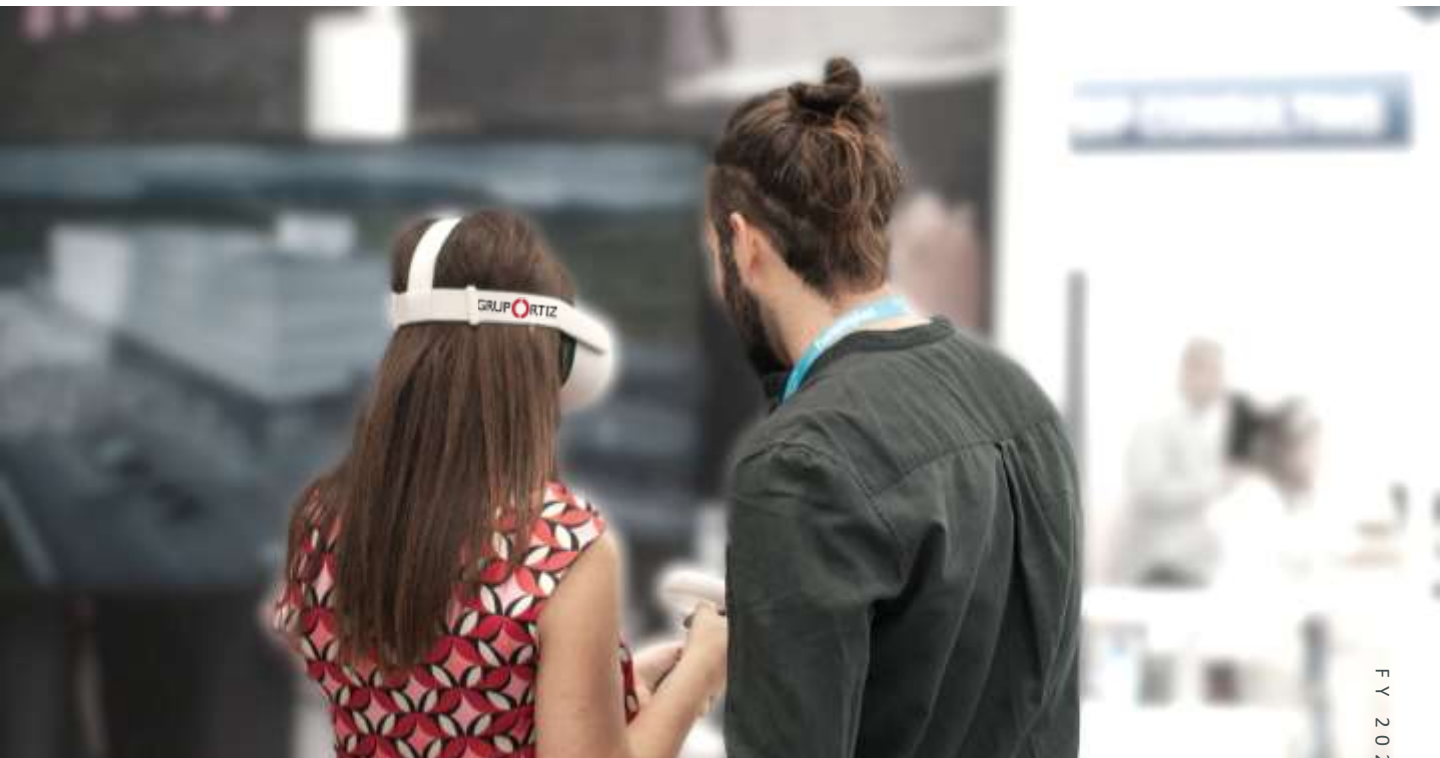
“At Grupo Ortiz we are well aware of the importance of our people. We're proud to work with them”.

Juan Antonio Carpintero



## Jobs

Creating employment has been one of the Group's priority objectives since its foundation in 1961. In a scenario of global uncertainty, Grupo Ortiz has continued to create stable and quality employment.

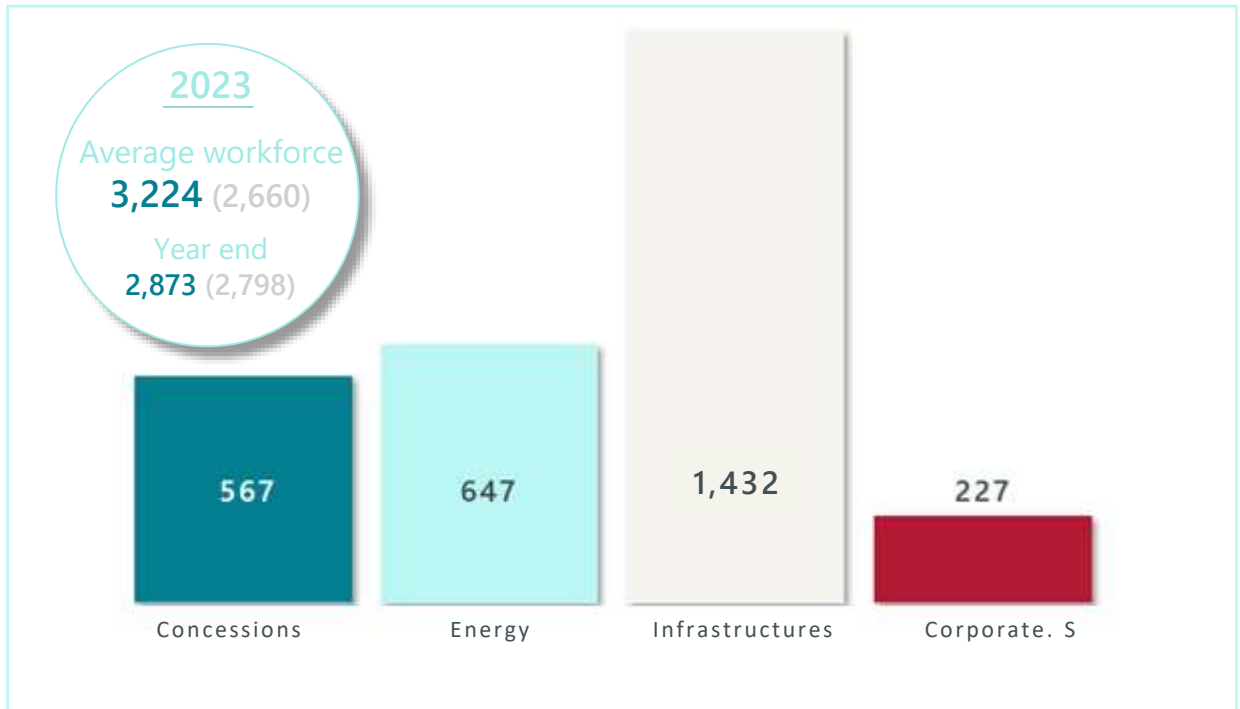


## The Grupo Ortiz workforce

The information given below covers all the companies managed directly by Grupo Ortiz, as well as subsidiaries in their degree of consolidation.

Unless otherwise specified, the data refer to direct employment. The calculation includes a weighting of the duration of the service provision and the percentage of the Group's participation in the TJVs and consortiums.

### BREAKDOWN OF WORKFORCE BY BUSINESS AREA



2022 data in brackets

The average workforce of Grupo Ortiz in 2023 was over 3,200, in projects across 13 countries. The growth of the average workforce in 2023 (vs 2022) is over 20%. At the end of 31 December, the Group comprised 2,873 people, around 3% up on the figure at the end of 2022.

These results are largely attributable to the large international projects developed by the Group (especially in Colombia and Peru), which generate a significant volume of local employment throughout the execution period.

The outlook for 2024 remains positive due to projects currently at the early stages of implementation, whose development will therefore continue in the medium term.

### Breakdown of workforce

Women account for 23.28% of the Group's workforce (vs 21% in 2022). Of these, 95% have an indefinite employment contract. This percentage in the case of men is 89%. On average, 90% of the workforce has a stable contract.

The average age of the Group's workforce is still 42 years, as it was in 2022, changing the trend of recent years.

The average age of the workforce in Spain is one year lower than in 2022, at 45. In Colombia, it remains at 38.

In Spain and Colombia, the two major countries in terms of employment, the youngest age band of 18 to 30 years has increased proportionally at the expense of older workers. In Spain, the youngest band has increased from 10% to 12% and in Colombia from 20% to 24%.

Involuntary dismissals in 2023 account for 4.03% of the average workforce. Of these, 16% are women and 84% men.

### International Mobility

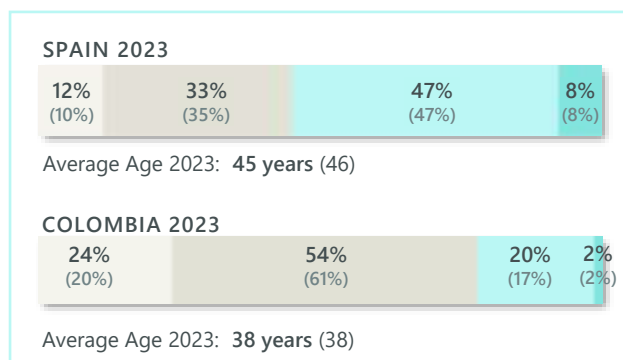
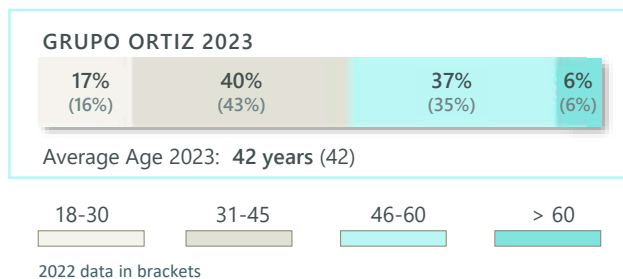
The Group's global growth means that our professionals must be internationally mobile. As at 31 December, 58 of our employees were working as expats. The countries that account for the largest number of expatriates are Colombia and the United States.

### Social Dialogue

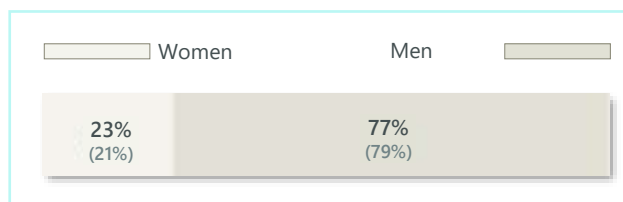
In Spain, 100% of the workforce is covered by a collective agreement, either specific to it or the sector. Internationally, they are subject to equivalent local legislation, and there is bargaining within the company.

This year the collective agreement for the group of companies under a single management (the construction group business) is being reviewed and updated with respect to the work/life balance. The consultation and participation of workers in issues of health and safety is organised through the Health and Safety Committee and its equivalent in other countries.

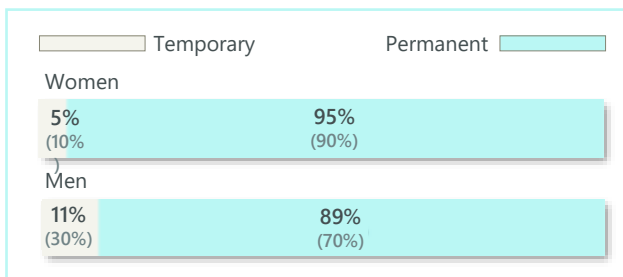
#### BY AGE



#### BY GENDER



#### BY TYPE OF CONTRACT



## Equality, Inclusion and Diversity

Equality, inclusion and diversity are the natural path to an inclusive and more competitive company.

Women are increasingly present in the Group, and work has been carried out this year to negotiate a new Equality Plan in order to ensure their full integration with equal opportunities.

The figures for the average salary demonstrate a decrease in the differences between men and women, with the weighted indicator standing at 6.41% (in 2022 it was 10.60%). The narrowing gap is consistent with the incorporation of the younger cohorts and the Group's equal opportunities policies.

It is a diverse workforce of professionals in different countries, under different conditions and with different capabilities, who combine their efforts on the projects. They demonstrate that the inclusion of diverse talent has a direct impact on the Group's performance and the environments in which it operates.

Access to decent work is a means for basic social integration and one of the main ways of improving quality of life. In 2023, the number of people with different capabilities who have provided their services to Grupo Ortiz in the Group's various areas and professional profiles was 34 (37 in 2022).

## The work, family and personal life balance

Social changes continue to impact directly on business reality, and in this area of balancing work, family and personal life, new measures have been introduced at the national level, which have been included in the updates to collective agreements.

Among all possible measures affecting the work-life balance, the system for reducing working hours of legal guardians caring for children and/or family members continues to be the most widely used measure, with 66 people adapting their working hours for this purpose, 20% of them being men. At the end of the year, 62 people had the status of legal guardians. The increasing numbers of men taking advantage of this mechanism related to the work-life balance reflects increasing awareness of equal opportunities and new family models.



## Health and Safety

Grupo Ortiz has its own Joint Prevention Service that serves all the subsidiaries that are members at corporate level. This service is audited under the Prevention Services Regulation every 4 years. It implements the Integrated Management System (IMS) for Occupational Risk Prevention, in accordance with the ISO 45001 standard.



Duero A-11 motorway. Quintanilla de Arriba - Olivares del Duero section. Spain

### Occupational Risk Prevention Management System

The Occupational Health and Safety System (OHSS) developed by Grupo Ortiz in accordance with the requirements of the ISO 45001 standard and certified by an external institution, is the result of its detailed commitment to the Occupational Risk Prevention policy. This system is audited every year, both internally and externally, to assess its correct implementation and development. The Group's Management guarantees the rights of its employees to participate and be informed through the Joint Works Council Health and Safety Committee, the Health and Safety Officers, as well as the workers' representatives. The control of compliance with the Occupational Risk Prevention Plan is delegated to its own Joint Prevention Service.

In 2023, Grupo Ortiz audited the Occupational Risk Management System in accordance with the requirements of the new ISO 45001:2018 standard, which is implemented in all the Group's companies. This process culminated in the month of July 2023 with an audit by the external certifying entity accredited by ENAC, with the result of an Assessment of Compliant.

This audit process involved a visit to 11 workplaces across the whole of Spain and in international delegations, and interviews with a total of 32 workers.

The Prevention Service has carried out a total of 1,051 inspection and control visits to a variety of workplaces, with 225 Notes on Safety/EPH/Fixed Centres and Internal Audit processes, in addition to 247 prevention committee meetings held with subcontractors on site.

Grupo Ortiz has also boosted its systematic supervision, monitoring and control of projects which are being carried out abroad with respect to Occupational Risk Prevention, with the implementation of weekly follow-ups of all the international projects, as well as implementation of daily remote control through a smartphone app.

In this respect, internal audits have been carried out in the delegations in Colombia, United States and Mexico by the companies' prevention services.

### **The Prevention Plan guarantees**

- Safe work, minimising accidents and incidents.
- The provision of health services in facilities.
- OHS and Environmental training plans in the projects.
- Implementation of installations for use as canteens, rest areas and sanitary facilities.
- OHS programmes with the training and instruction of workers.
- Organisation of campaigns for the development of non-permissive policies on the consumption of alcohol and other substances.
- Checks on work equipment and machinery and PPEs and their provision for all workers.

### **A Healthy Company**

Grupo Ortiz is committed to improving the health of its workers actively and continuously, by creating a healthier working environment and healthier habits, both inside and outside the working environment. To this end, we make use of the following resources:

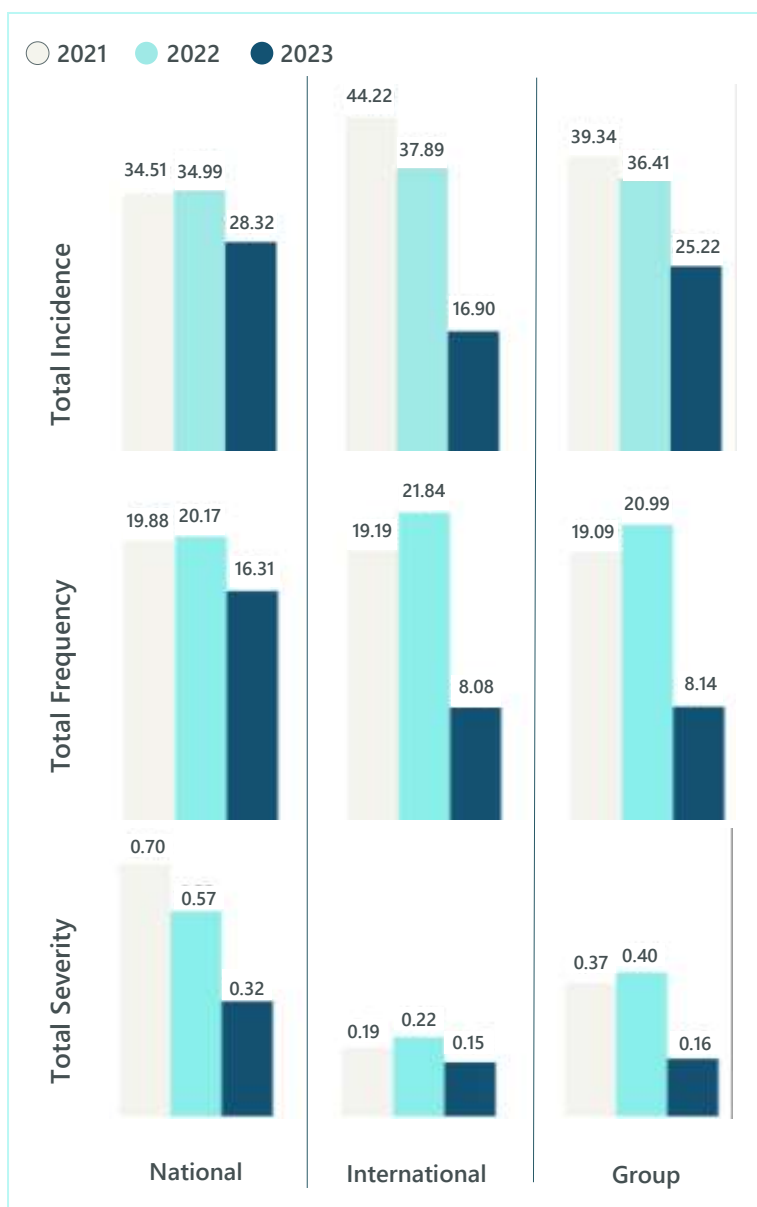
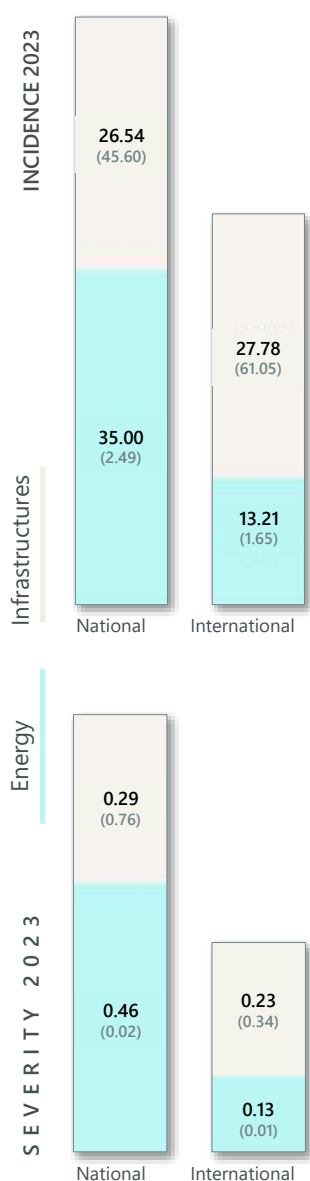
- A Medical Service in the headquarters, assisted by a specialist in Nursing at Work and supported by the Basic Health Unit (company doctor + healthcare assistant (ATS) + nurse with diploma (DUE) from an external prevention service.
- Periodic medical check-ups.
- Private co-financed medical insurance for the great majority of the workforce and direct family members. Expatriate employees and their families have international medical insurance included.
- Special prices agreed for gyms, with co-finance of a monthly fee.
- Training on management of stress, emotions and healthy posture.
- Healthy food: Grupo Ortiz has a dining area in the headquarters and in branch offices. The automatic vending machines include a range of healthy products at reduced prices.
- Investment in and operation of a restaurant with a healthy menu available for workers in Madrid, as well as 2 sports centres.

## Occupational Accident rate.

INCIDENCE RATE	FREQUENCY RATE	SEVERITY RATE
$\frac{\text{No. of Accidents} \times 1,000}{\text{Average for workers}}$	$\frac{\text{No. of Accidents} \times 1,000,000}{\text{Hours worked}}$	$\frac{\text{No. of Days Off} \times 1,000}{\text{Hours worked}}$

At aggregate level, i.e. for the Group as a whole, there were 25.22 work-related accidents with time off work per 1,000 workers in 2023, a fall of 31% on the figure for 2022.

The severity rate is 0.16, compared with 0.40 the previous year. The figures show that there has also been a decrease in the number of days of sick leave due to accidents in 2023.



In brackets: 2022 figures



In Spain, there has been a significant general decrease in accident rates, both in terms of incidence and severity, in infrastructure and services activity (the incidence rate is down 42% and the severity rate down 62%).

However, the rates have risen in the energy business area with a greater incidence due to the increased activity in 2023 in all energy business.

Internationally, the performance is exactly the same as in Spain, with a sharp decrease in the infrastructures and an uptick in the energy area.

### Absenteeism rates

Leave due to non-work-related incidents has risen from 4.60 in 2022 to 5.21 in 2023, and is higher than the market rate.

This rate due to occupational incidents has also increased from 0.27 in 2022 to 0.42 in 2023, slightly above the market figures provided by the Mutual Society for Accidents and Occupational Diseases.



MARKET
GRUPO RTIZ

## Training

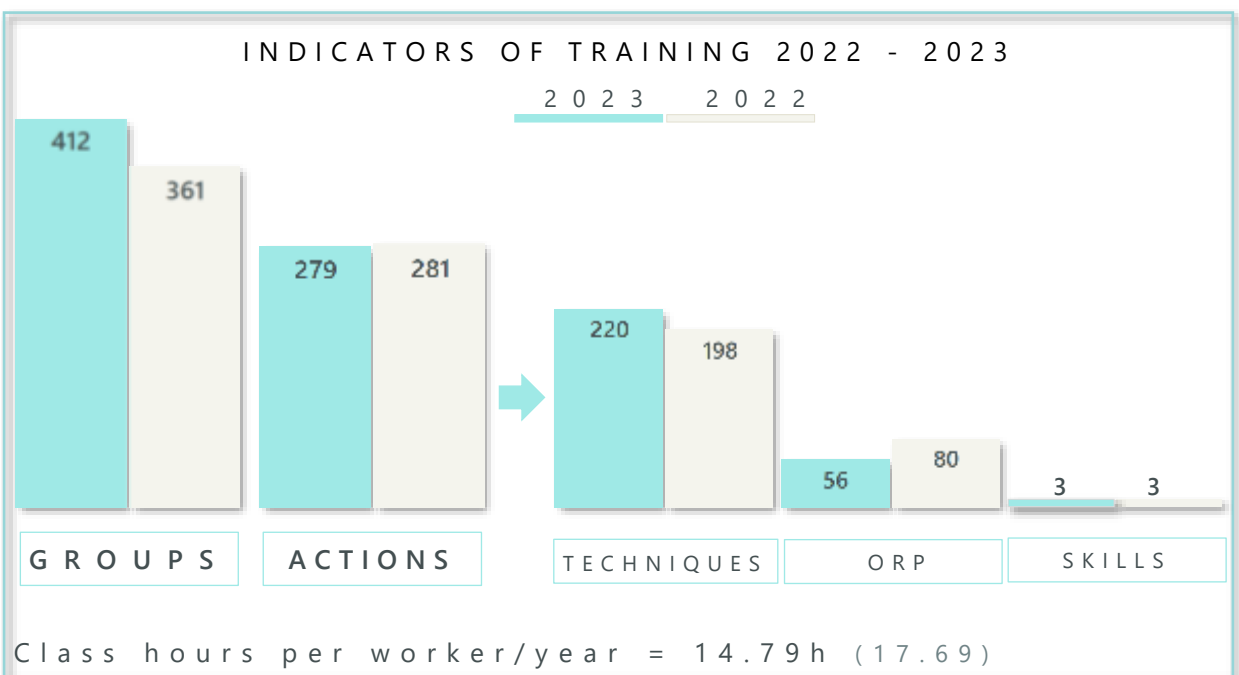
The 2023-2024 Grupo Ortiz Training Plan is inspired by the idea of boosting the process of digitalisation of production and sustainability, focusing on our greatest asset: people.

**Internal training:** This remains one of the key pillars of the Group's training strategy.

It transmits knowledge through professionals who are highly qualified in a specific field and become trainers of their peers. This is particularly valuable because it enables them to target training to the specific needs of the company and to do so by transmitting the Group's core values.

**Continuous training.** The Pharos virtual classroom is available to all the Group's professionals. This platform provides continuous, flexible training in a variety of areas and specialities. It is also used as a space for sharing training resources.

In 2023, 2,090 students were trained in Grupo Ortiz, which is a significant increase on the figure in the previous year (1,546). By professional category, the training focuses on specialists and technicians (particularly in terms of the number of students).



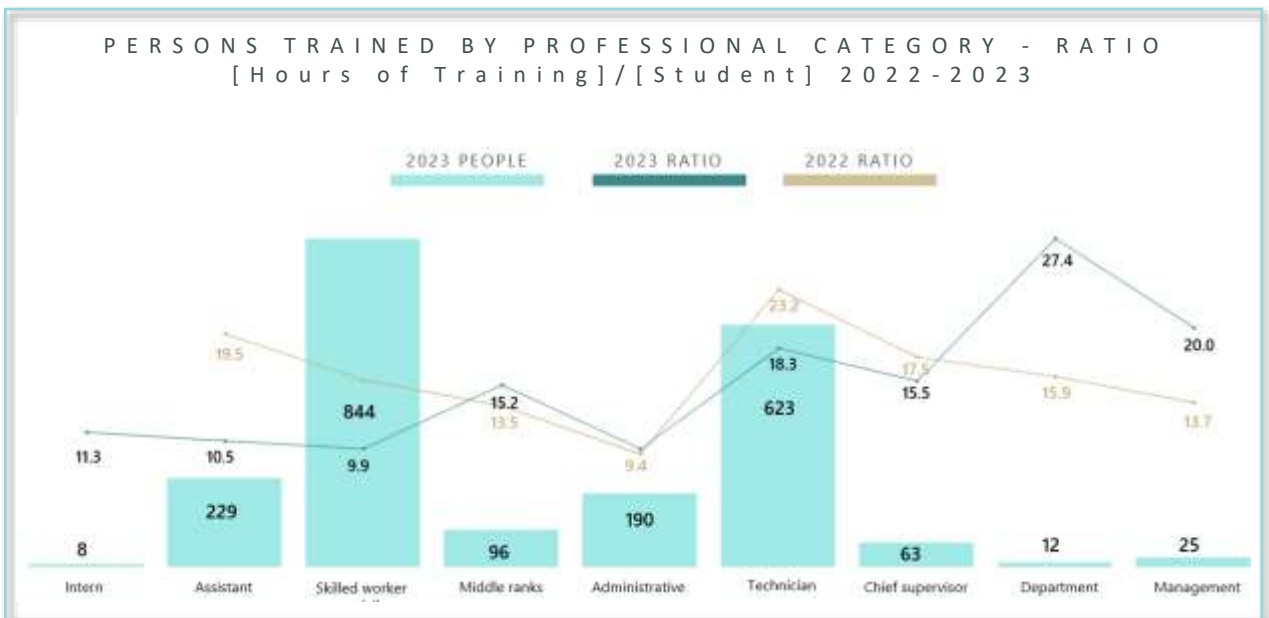
In brackets: 2022 figures

The development of professional works retraining has led to an increase in classroom hours (both physical and virtual classroom) compared to 2022.

The new features in 2023 include a unique training itinerary on financial modelling, with the participation of employees from Spain and Colombia in the Concessions area, as well as training actions in the use of UAS (drones). This training provides technical teams with the skills they need to carry out autonomous photogrammetric scans.

We continue training in skills related to teamwork and leadership, and work in collaboration with teaching centres, through Dual Vocational Training and participation in Electrotechnical and Automated Systems tertiary degrees.

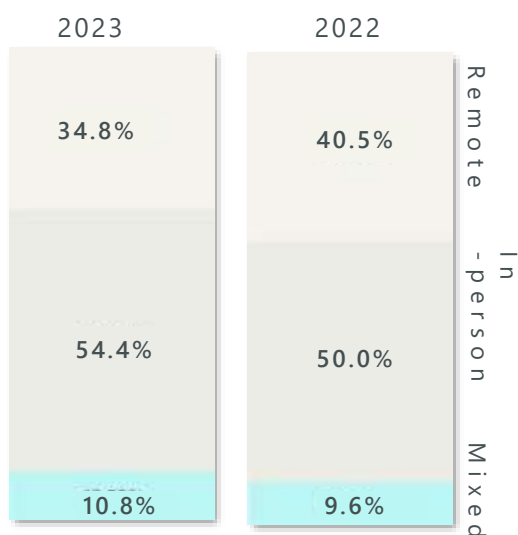
**Training in international projects:** Talks, induction training and skills sessions related to health and occupational risk prevention are held on a daily and monthly basis at the branches of the Group in Colombia, Mexico and Panama, both for the Group’s own personnel and for the personnel of the Group’s subcontractors.



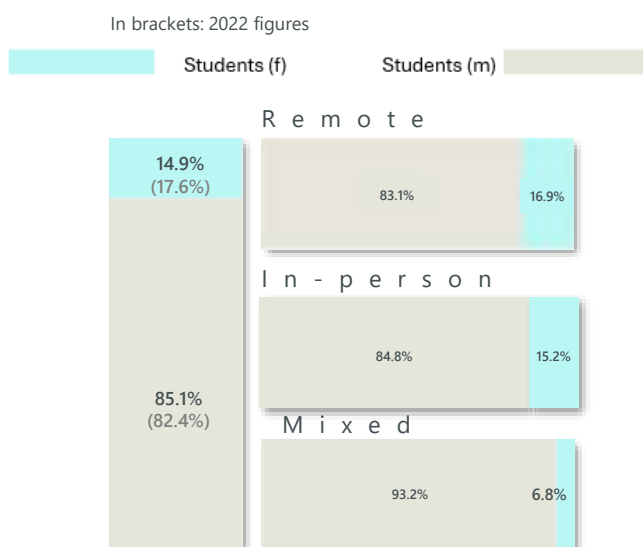
HOURS OF TRAINING BY PROFESSIONAL CATEGORY 2023 - 2022



HOURS (%) TAUGHT BY METHODOLOGY



HOURS (%) TAUGHT 2023



**2024: Process transformation. Training and Learning.**

The 2024 training year has set the following objectives:

- Promote the transmission of knowledge within the Group by incentivizing the use of virtual classrooms.
- Integrate technology into training while maintaining the human connection between students and teachers.
- Enrich learning through the creation of multi-country training itineraries with the participation of professionals from different countries in which the Group is present.



# Commitment to people

**GRUP ORTIZ**  
commitment to sustainability



## Corporate volunteering | Collaboration with the third sector

The social action carried out by its workers is a true reflection of the character of Grupo Ortiz. It is a company formed by professionals who want to be useful to society through their work.

This is the part of the Sustainable Commitment that is closest to people and to good intentions. Grupo Ortiz strives to generate value and social wealth wherever it operates, and is aware of its responsibilities to workers, communities and ecosystems.

The main form of action continues to be collaboration with established organisations, putting us at the service of projects which are underway. All the actions include monitoring of their development and measurement of their impact.

The focus on basic needs such as food and health, together with training targeted at employability, are just some of the activities supported by workers and the company in 2023.

+ 2,000 kg

food delivered

### Food Programme

The year 2023 marked the third anniversary of the commitment of Grupo Ortiz's volunteers to the food programme of the Parish Church of San Juan de Dios in Vallecas. This parish provides food to more than 600 families at risk of social exclusion as part of its social work. For three weeks (the duration of the campaign) the Ortiz Group's volunteers gather together at Central Headquarters the food and products they need at the distribution centre. The courier personnel and those responsible for the warehouse at the headquarters ensure the products are stored correctly and transferred to the centre one day before they are distributed.

The total food collected in 2023 (2,078 kg, including more than 950 litres of milk) represents an increase of 80% compared to the amount achieved in 2022.

### Healthcare

#### Donations of dressing material, disposable medical supplies and nappies: Red Cross, Mexico

The operator of Tepic Hospital in Mexico has supported the Mexican Red Cross twice in 2023 as part of its commitment to the health of all Mexicans. The first time was in May, consisting of donations of surgical material and disposable medical supplies worth around €50,000. In November, the hospital operator joined the collective effort to help the victims of Hurricane Otis in Acapulco. On that occasion, the Red Cross was provided with dressing material and nappies for infants worth approximately €20,000.



### Collaboration with the Madrid Regional Transfusion Centre campaigns

We continue to collaborate with the campaigns of the Madrid Regional Transfusion Centre. In March and October, workers at the Headquarters were called to donate blood. Both campaigns included workers donating for the first time, thus expanding the regular donor base.

### Healthcare through sport

Participation in the Companies Run (Carrera de las Empresas) is popular within the Group, which every year encourages workers to take part and strengthen the ties between them. In 2023, 14 teams were formed (4 more than in 2022), over two distances: 6.5 and 10 km.

Women accounted for 25% of the total participation, two points above their percentage of the workforce. The results encourage us to continue with initiatives of this type, not only because of the number of runners who want to participate, but also the times they post: 3 female runners below the hour for 10 km and 4 male runners below 28 minutes for 6.5 km. These figures are only possible with regular exercise throughout the year. The health benefits associated with this attitude are our definition of “success”.

In Colombia, the Group's workers have been encouraged to engage in sport for many good reasons, among them contributing funds to a centre for the elderly in the municipality of Caparrapí, Cundinamarca. And from the Malaga coast our beach management colleagues have wanted to demonstrate their support for the fight against breast cancer by sponsoring the solidarity crossing carried out in October.

In 2023, as Founding Patrons, Grupo Ortiz has continued to support sport through the Youth Sport Foundation. This foundation answers to the High Council for Sport (CSD) of Spain. Among its objectives is to promote sport and healthy habits, equal opportunities in access to sport and making values visible through sport. The Group also maintains its sponsorship of the El Casar Sports Club.



## **Training**

As part of Grupo Ortiz's cooperation going back many years with the Inuit Foundation, last year the Group began a mentoring programme with the Norte Joven association. This association was chosen by Inuit for its viability and growth potential. Norte Joven works with young people between 16 and 25 years of age in a situation of economic and social disadvantage, giving them new opportunities that make them more employable. Following on from the theoretical seminars given by colleagues from EPC (Engineering, Procurement and Construction) in 2022, in June 2023 it was the turn of the O&M (Operations and Maintenance) team, which organised a visit to the photovoltaic plant operated by Group Ortiz in El Casar, Guadalajara, for a group of students who had obtained the Certificate of Professionalism in "Ancillary Operations for the Installation of Electrical and Telecommunications Installations in Buildings", and were studying an additional module on the installation of photovoltaic panels. This visit showed the students the industrial reality of photovoltaic facilities within the framework of their social and employment integration and the role of renewable energy in the global energy transition.

## **Other collaborations and sponsorships**

This year, the Christmas campaign promoted by the HR department gathered more than 250 toys which were delivered to the Ningún niño sin sonrisa (No Child without a Smile) association for distribution on 4 January. In addition, Caritas was given more than 4,000 items of school clothing, as well as children's furniture and bedding for its centres in Madrid.

For yet another year Grupo Ortiz has supported the child protection activity carried out by the NGO Zercaylejos in Cameroon and the collective effort by the Gavi Alliance in favour of children's vaccination.





## Communities

### Social Management Plans

The Social Management Plans are part of the policy of Grupo Ortiz and its participation in the communities where it operates. The projects assess and manage the social impact and ensure appropriate respect for human rights and compliance with decent working conditions. They also include, where appropriate, programmes for protecting the cultural heritage and indigenous peoples.

#### Main objectives

- 1 | Make the communities aware and provide them with the tools to reduce the impact and risks of social conflict during the different phases of the life cycle of the infrastructure.
- 2 | Establish the framework of participation of the communities committed to local development and the provision of basic services such as drinking water, sanitation and the promotion of health in general.
- 3 | Provide training and incentives for awareness so that the local communities feel they are participants and responsible for the management related to the use, care and sustainability of the infrastructure, as well as the adequate use of public services and social participation.
- 4 | Organise efforts to coordinate supervision between clients, companies responsible and beneficiary communities.

#### Strategic lines

- A | Coordination with local authorities and institutional actors.
- B | Inclusion of the main community agents committed to the development of their communities.
- C | Dissemination, Communication and Transparency. Achieve the involvement of citizens to facilitate transparency and social control.
- D | Response to claims and suggestions with identifiable records and tracking.

#### Social Management Plans in Colombia

This year we will focus on a number of initiatives carried out in some of the main projects developed by the Group in Colombia.

By way of illustration, some of the actions implemented as part of the Social Management Plan of the Transport and Electricity Distribution Project in Barranquilla and Soledad are given here in more detail, especially with regard to the impact and management method of local job creation. The social activity of Bosa Hospital in Bogota is extensively reflected in the specific chapter dedicated to this infrastructure: Chapter 04 Sustainable Investments in High Impact Projects.

#### UPME STR 02-2019 Project. Lines and substations in Barranquilla

The Environmental Management Plan's programmes included:

- 01- Community information and participation
- 02- Hiring a local labour force
- 03- Education and training for personnel linked to the project
- 04- Environmental education for the community



The purpose of the **Local Hiring Management Programme** is to develop an employment strategy that not only complies with the provisions of applicable law, but encourages and prioritises the formal employment relationship of residents in the areas directly affected by the project.

The lines and substations project has contracted all the local labour through the Colombian SPE (Public Employment Service). In the 2023 financial year (the project ended in December 2023), two employment days were held in January and February, for the Magdalena-Unión and Magdalena-TEBSDA lines. Two employability fairs were also held for the Oasis-Estadio and Termoflores-Oasis lines in August and October.

The degree of compliance with the target was 100%. All the jobs were generated through the SPE, yielding results ranging from 84 jobs generated in January to 356 in December.

In addition to this plan, the training and education plan has been implemented for the employees linked to the project. The aim of this plan is to train personnel in the technical, environmental and social aspects related to the project.

(\*) For more information on the social action of Bosa Hospital in Bogota, see Chapter 4: Sustainable investments in High-Impact Projects.

# 6 BEST PRACTICES



## Corporate Governance



Grupo Ortiz Headquarters. Madrid, Spain.

**Corporate governance** regulates relations between the different governing bodies in the company (the board of directors, shareholders and executive management), enhancing responsive decision-making and creating synergies between the business objectives and the different stakeholders. Through **good corporate governance practices** we increased the Group's level of transparency, revealing the real social impact and contributing to sustainable growth and job creation.

The **participatory bodies** in the area of sustainability are aligned to each other when developing strategies and decision-making. They are organised as follows:

- General Shareholders' Meeting
- Board of Directors
- Management Committee
- Coordination Committee
- Sustainability Committee
- Communication Committee and Institutional Relations
- Compliance Committee

## General Shareholders' Meeting

At the date of drafting this document on the Non-Financial Information Statement, the share capital of the parent company (Ortiz Construcciones y Proyectos, S.A.) is represented by 1,913,226 nominative shares with a nominal value of 30.05 euros each, fully subscribed and paid up.

SHAREHOLDERS		No. OF	No. OF SHARES	%
Companies/Individuals	+5%	5	1,701,403	88.94
Participaciones La Cartuja S.L.			935,176	48.88
Castlewood S.L.			225,333	11.78
Carpingran Sociedad Participada S.L.			191,279	10.00
Participaciones CGA 2014 S.L.			135,983	7.11
Carmen Garcia Nuño			213,632	11.17
Individuals	(0.2% - 2.03%)	25	211,823	11.06
		<b>30</b>	<b>1,913,226</b>	<b>100.00</b>

## Board of Directors

The Board of Directors is the highest management and representative body. It has the broadest powers in all matters relating to the Group's administration, representation and management.

Its powers are delegated (except for those that may not be delegated) permanently to the company's CEO.

Its composition is designed so that shareholders can be represented on it in the most proportional way possible to their participation in the share capital.

Currently, the Board of the parent company (Ortiz) is made up of nine members: two proprietary executive directors, three external proprietary directors, two executive directors and two independent directors.

The functions relating to the Occupational Risk Prevention and Environment System have been delegated to the Quality and Environment Department.

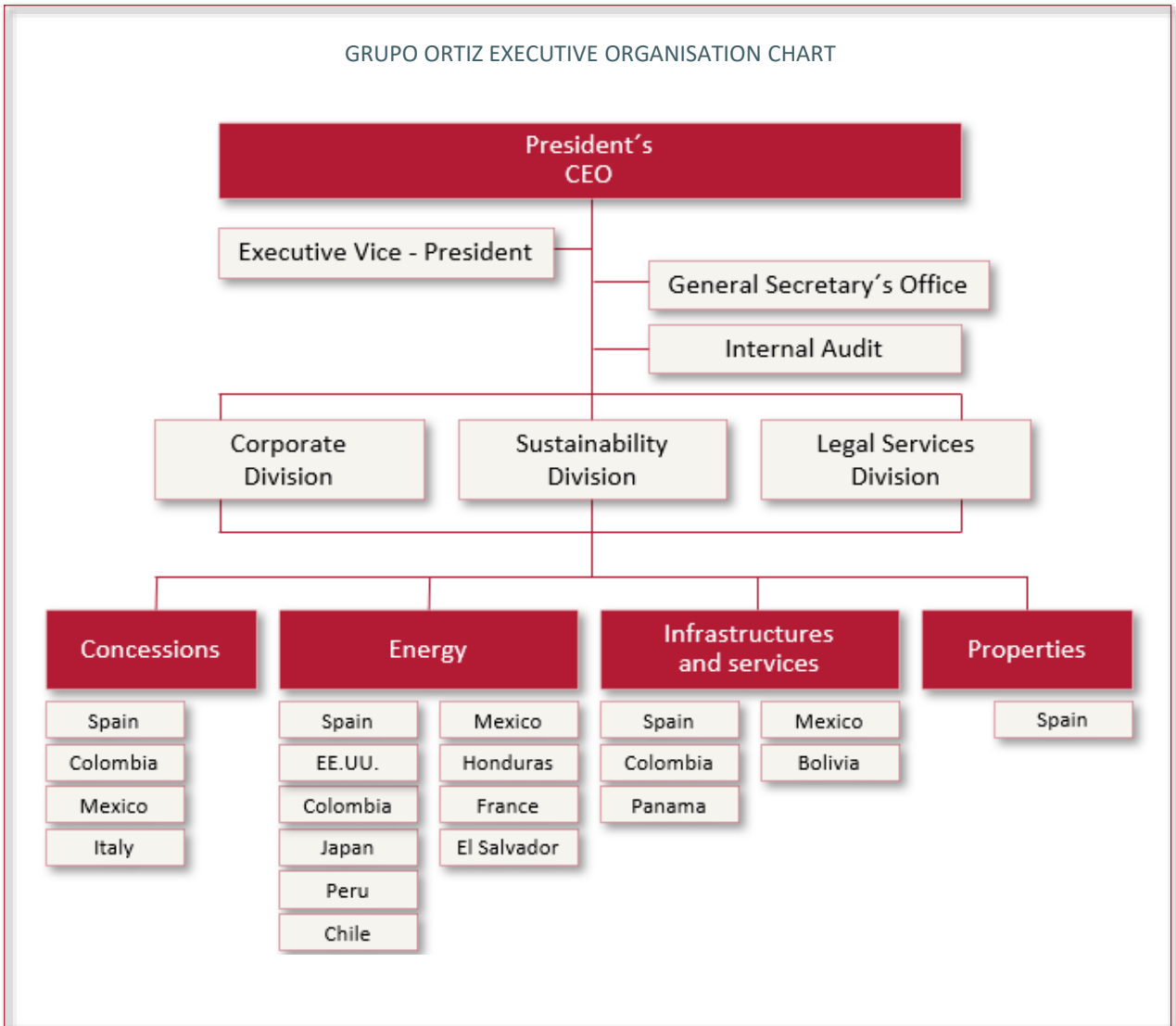
In the 2023 financial year, the Board of Directors has held the meetings stipulated by law and the articles of association. These meetings were held in accordance with the provisions of the Company's Articles of Association and with legal requirements, in particular with regard to the formalities relating to convening meetings, deadlines, the agenda, and documentation available to the Board members. The directors have been given all the information and documents needed to ensure their adequate participation and future decision-making. The Minutes were unanimously approved and signed by the Secretary with the approval of the Chairman.

COMPOSITION OF THE BOARD OF DIRECTORS



NAME AND POSITION	STATUS
<b>D. Juan Antonio Carpintero López</b> PRESIDENT AND CEO, GRUPO ORTIZ	PROPRIETARY EXECUTIVE
<b>D<sup>a</sup> Sara Carpintero Grande</b> DIRECTOR AND VICE - CHAIRWOMAN, GRUPO ORTIZ	PROPRIETARY EXECUTIVE
<b>D. Javier Carpintero Grande</b> EXTERNAL DIRECTOR	PROPRIETARY
<b>D. Juan Antonio Carpintero Grande</b> EXTERNAL DIRECTOR	PROPRIETARY
<b>D. Borja Carpintero García-Arias</b> EXTERNAL DIRECTOR	PROPRIETARY
<b>D. Alejandro Moreno Alonso</b> EXTERNAL DIRECTOR	INDEPENDENT
<b>D. Carlos Cuervo-Arango Martínez</b> EXTERNAL DIRECTOR	INDEPENDIENTE
<b>D. Raúl Arce Alonso</b> DIRECTOR AND MANAGING DIRECTOR, GRUPO ORTIZ	EXECUTIVE
<b>D. Juan Luis Domínguez Sidera</b> DIRECTOR AND GENERAL SECRETARY, GRUPO ORTIZ	EXECUTIVE

GRUPO ORTIZ EXECUTIVE ORGANISATION CHART



**Management Committee**

The Management Committee is the management team led by the CEO, whose main mission it to project the company into the future, ensuring the financial and sustainability targets defined by the Board of Directors are met and that the Group's Strategy Plan is correctly managed to achieve the objectives defined by the stakeholders.

The Steering Committee is made up of the CEO, the Executive Vice-President, the Corporate Managing Director (Finance and Business), the General Secretary (Legal) and, occasionally, department directors.

**Coordination Committee**

Formed by professionals with extensive experience and a variety of duties within the Group, it serves as a link between the Management Committee and the rest of the Group's areas. It establishes the priorities of the projects and ensures that they are implemented in accordance with the Group's principles and values.

## **Sustainability Committee**

This committee is integrated in the Management Committee, with which it works jointly on all the issues related to sustainability. Its specific functions include the formulation of the sustainability policies that must be proposed to the Board of Directors, the drafting of the Sustainability Report prior to its approval by the Board of Directors and the promotion of a sustainability culture among the members of the organisation.

## **Communication Committee and Institutional Relations**

Its key work is to supervise actions relating to Grupo Ortiz's communication strategy, image and institutional relations in all the countries where it is established or operates. It is made up of the Executive Vice-President, the Corporate General Manager, the Human Resources Director and the Head of Communication and Institutional Relations.

## **Compliance Committee**

The Ethics Committee is the body responsible for supervising and updating the Crime Prevention System implemented in the Group, revising the Group policies, managing the Regulatory Compliance Channel and reporting to the Board of Directors. The committee has been designated for this work by the Board of Directors.

The Compliance Committee shall have a minimum of three members and a maximum of six, appointed from among the heads of the following areas: Internal Audit, Secretary of the Board of Directors, Deputy Chairman, Corporate General Management, Human Resources Management, Legal Services and independent experts.

The main tools in our crime-prevention system are the Code of Ethics, the Crime Prevention Plan, Anti-Corruption Policy and the Regulatory Compliance Channel.



## Compliance

Grupo Ortiz's global system of Compliance is applicable to all activities, workplaces and branches, and extends its effects to any person or entity, whether an employee or not, who enters into a professional relationship with the Group. This compliance model is constantly evolving and subject to updates. Among the most noteworthy developments in 2023 are the updates to the Code of Ethics of Grupo Ortiz, the new Compliance Information Channel (which replaces those of 2015) and the appointments at the Colombia branch.

The **Code of Ethics is the basis of the Grupo Ortiz Compliance system**. It is the instrument which includes all the principles and values followed by the Group in the matter of corporate governance, business ethics and social commitment. To the extent that it is the standard that sets out the principles and values that govern ethical, social and environmental behaviour, all participants in the Ortiz Group's activity in any country in which it is present are obliged to comply with its **guidelines**. It is public and available on the corporate website. The internal Compliance procedures are accessible to all the Group's personnel.

The modification of the 2023 Code of Ethics focuses mainly on its systematisation and adaptation to social and technological changes, **with sustainability as a fundamental value in business activity**.

The review of the Compliance Channel merges the above documents - the Whistleblowing Channel and the Whistleblowing Regulation - to provide greater clarity and simplicity to the operation of the Compliance complaints and query management system. It also complies with Law 2/2023 of 20 February, which regulates the protection of people who report on regulatory and anti-corruption infringements and which transposes Directive EU 2019/1937 of the European Parliament and of the Council of 23 October 2019, on the protection of persons who report breaches of Union law. This regulation is based on citizen collaboration as a key and essential element to ensure the effectiveness of the law.

In 2023, the **Compliance Area, Colombia** appointed two Compliance Officers: one for the SAGRILAF (Self-Assessment and Comprehensive Risk Management System for Money Laundering, Financing of Terrorism and Weapons of Mass Destruction); and the other for the PTEE (Transparency and Business Ethics Programme). They will act as representatives before the monitoring and control body. Likewise, the implementation and documentary updates were carried out pursuant to the regulations on Compliance and the prevention of legal risk in Colombia, together with training and consultations for the counterparty association processes.

A survey was also conducted on the perception of corruption and bribery, which showed 85% of those questioned had a positive perception of the company's management of the issue. The corresponding reports were submitted to the official Companies bodies and the quarterly reports on the lack of suspicious transactions to the Financial Analysis and Information Unit (UIAF).

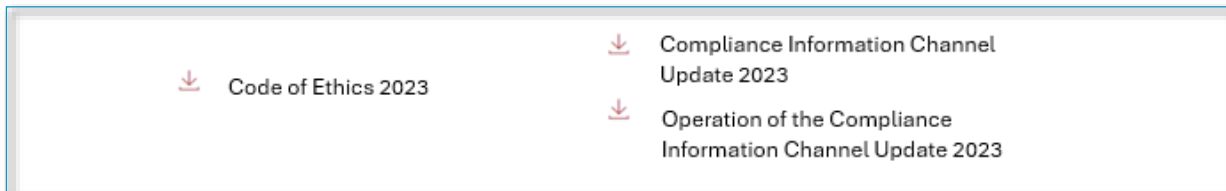
## Transparency

Grupo Ortiz provides information to a number of financial partners in the concessions business and multilateral financing institutions, with the aim of showing our alignment in Compliance and other matters through regular meetings, documentation updates, etc. Among the entities which have received this information are: The World Bank (IFC), Inter-American Development Bank (IDB), National Development Finance Agency (FDN), COFIDES, BlackRock, JP Morgan, Development Bank of Latin America and the Caribbean (CAF), Banco Itaú, Banco Sumitomo, Bancolombia and Bank of Tokyo-Mitsubishi UFJ.



To enhance transparency, Grupo Ortiz makes public through its **website** and other channels, all data and reports that are relevant for understanding its business performance.

KEY COMPLIANCE DOCUMENTS 2023 - [www.grupoortiz.com](http://www.grupoortiz.com)



With regard to **Compliance**, Grupo Ortiz has exclusive information sections on media such as its website, corporate intranet, etc., where key documents in this area can be viewed and downloaded. Given its importance, this content is also published through the company's internal communication tools, like the Communications and the Corporate Newsletter.

In 2023, updates to the Code of Ethics and the new Compliance Information Channel were published. In addition to this, it is also important to highlight the publicity and awareness given to the Data Protection regulations and their importance.



The Group drafts an annual **Sustainability** Report, verified by an external auditor, and makes it publicly available, at the very least in the Commitment to Sustainability section of the website, in addition to making its content accessible through a number of internal and external channels. The document “Our path to Sustainability” was published in 2023. It marked a significant step forward in the major transformation carried out by the Group to achieve its Sustainable Commitment.

As regards **Financial Information**, Grupo Ortiz publishes its financial statements periodically, as well as updates of the rest of the relevant financial information, such as the Consolidated Annual Financial Statements, Income Statement, Ratings by Rating Agencies, etc..

The Alternative Fixed-Income Market has been notified of material events affecting Ortiz Construcciones y Proyectos, S.A., financial information, Audited Annual Financial Statements, rating updates and notices calling General Shareholders’ Meetings.

In 2023 BME Growth was notified of Material Events related to GOP SOCIMI, financial information, Audited annual financial statements and notices calling the General Shareholders’ Meeting.



## Regulatory Compliance Channel

The regulatory compliance channel is an essential instrument for communication and transparency. Both employees and interested third parties can use this channel to resolve any doubt that they may have on suitable behaviour, whether their own or any other they become aware of, and its appropriateness with respect to compliance with the letter and spirit of both the Group’s Code of Ethics and the current applicable law.

COMMUNICATIONS RECEIVED



In 2023, 11 communications were received through the various communication channels, of which 8 were claims and 3 complaints. Of the claims received by the Compliance Committee, 3 dealt with bad practices in professional development, which would therefore be classified as “corruption” claims. The rest refer to labour rights and working conditions, which would therefore be included in the “human rights” category. Of the total number of claims, 2 came from the international environment. All communications have been investigated, and the proceedings have been completed without finding any evidence of human rights violations or corruption, except for one case of conflict of interest.

The most appropriate corrective, disciplinary and preventive measures have been agreed in each case. The measures taken are mainly training and prevention of future conflicts. No case has led to negative impacts on the Group from a criminal, financial or reputational point of view.

## Control Activity

The Group regularly submits itself to analysis by third parties with respect to **the general framework of transparency** and compliance with the Code of Ethics. The following audits and controls were conducted in 2023:

- Audit of the Consolidated Financial Statements by PricewaterhouseCoopers Auditores S.L. and including the balance sheet as at 31 December 2023, the profit and loss account, the statement of changes in equity, the cash flow statement and the notes; all of them consolidated, and corresponding to the financial year 2023.
- Verification of the Sustainability Report. Auditors: Grant Thornton.

We also carry out periodic studies to ensure that our **partners and clients are aligned** with our Code of Ethics. Studies of national and international partners and clients were carried out in the period in question, with a total of 38 partners and 22 clients.

As part of the **commitment to the environment, quality and the health and safety** of workers, an Integrated Management System has been implemented and certified by AENOR in accordance with the following international standards:

- ISO 45001:2018. Health and Safety at Work Management Systems.
- ISO 50001:2018. Energy management systems.
- ISO 9001:2015. Quality Management Systems.
- ISO 14001:2015. Environmental Management Systems.

The following are worth mentioning in the fight against climate change and the circular economy:

AENOR verification of the measurement of the Carbon Footprint, Scope 1 and 2, in accordance with the GHG Protocol.

Environmental Product Declaration for precast concrete panels verified by AENOR according to ISO 14025:2010.

To comply with European regulations, the Group has obtained the CE Mark for Precast Concrete Elements: Linear Structural Elements and Walls, issued by AENOR.

### Training and Awareness

Continuing on from the training given in 2022, knowledge of data protection regulations and actions has been enhanced. Specific courses have been given this year for each department to provide students with the knowledge and practice corresponding to their professional areas of competence. These courses have involved personnel from Human Resources, Quality, Prevention and the Medical Service, Accounting, Real Estate, Concessions, Information Systems and Administration.

The annual update of training on money laundering and terrorist financing has been implemented, and the training of personnel specialising in Compliance have also been updated, specifically on internal investigations.

Specific courses on the Code of Ethics are currently being updated to adapt them to the new Code published in 2023.





## Clients

Grupo Ortiz is a global infrastructure and energy concessionaire. As is appropriate given the significant variety of projects it executes, the client portfolio is very diversified, due both to the characteristics of its activity (renewable energies, real estate and sustainable infrastructures) and location (present in 13 countries) or ownership (we work with both private and state-owned entities).

Dialogue and personal attention to our customers are tools which help us measure the quality of our work and compliance with their expectations. After completing each project we carry out assessments which reflect the degree of client satisfaction and suggestions received. Thus we know what the potential path to improvement is and make our search for excellence real.

This continuous effort is what allows us to execute the technically highly complex projects we carry out.

### SATISFACTION SURVEYS



2022 figures in brackets

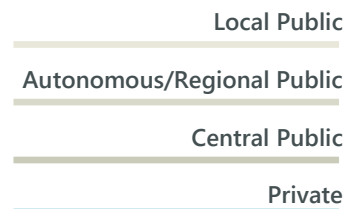
### Breakdown of most relevant customers by business area

#### ENERGY

- |                   |   |
|-------------------|---|
| • Naturgy         | • Enfinity  |
| • FRV             | • Canadian Solar                                  |
| • OPDE Energy     | • Trina Solar                                     |
| • Everwood        | • Red De Energía Del Perú                         |
| • Northland Power | • Southern Copper Perú                            |
| • Forestalia      | • Energías de Colombia SAS                        |
| • Terna           | • Unidad de Planeamiento Minero Energética (UPME) |
| • Pacific Solar   | • Mexican Federal Electricity Commission          |
| • X-ELIO Energy   |   |
| • Endesa          |   |

#### INFRASTRUCTURES

- |   |  |
|---|--|
| • Autopistas del Nordeste SAS             | • National Infrastructure Agency of Colombia (ANI) |
| • Promotora Hospital de Bosa SAS          | • National Road Institute of Colombia (INVIAS)     |
| • Junta de Compensación Valdecarros       | • FINDETER   |
| • Gredos San Diego, SCM                   | • CONADES  |
| • Various levels of government in Spain   | • Metro de Bogota                                  |
| • Regional governments in Peru            | • Adif   |
| • Government of Panama                    | • Metro de Madrid                                  |
| • Inst. Acueducto y Alcantarillado Panamá | • Canal de Isabel II                               |
|   | • H.U. Ramón y Cajal                               |
|   | • Clínico de Madrid Hospital                       |



12.0% (16%)

5.5% (6%)

14.5% (16%)

68.0% (62%)



## Supply chain

### Procurement and subcontracting procedure

The Group's subcontracting process for both services and supplies is regulated by a Purchasing and Subcontracting Procedure and audited every year by an external certifying entity.

The procedure establishes the overall framework for the control and management of risks resulting from management of the supply chain and the procurement of works and services, with particular emphasis on compliance with the ethical commitments of those forming part of the Group's companies and of the suppliers.

Grupo Ortiz operates in an interconnected economy, and therefore analyses the risks derived from the global scenario, in particular those which impact the supply chain, logistics, market volatility, and cybersecurity. Using this analysis Grupo Ortiz adopts the necessary measures to minimise the impact of the Group's activity on the different countries where it operates.

Grupo Ortiz's Supplier Classification Procedure establishes the methodology applicable to the acquisition of materials and equipment necessary to execute the works, services or activities carried out by the Group, as well as the subcontracting with companies working together to execute said works.

The Procedure defines the criteria by which the suppliers of materials and equipment, or subcontractors, are identified and classified, under four headings: A, B, C and D.

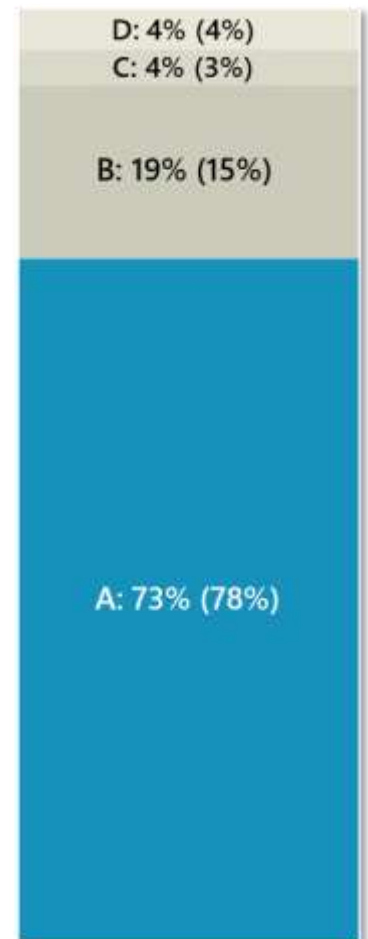
This heading is applied or revised at the end of the subcontracted service through the Contract Compliance Report. A score is obtained in accordance with the criteria of Quality, Environment, Delivery Time and Collaboration.

For total transparency and efficiency in supply chain management, suppliers access through the documentary **management portals such as Nalanda**, where the necessary procedures are carried out to ensure alignment with the standards of the Group's Code of Ethics.

In 2023, 99% of the purchasing volume came from 8 countries: Spain, the United States, China, Germany, Colombia, South Korea, Japan and Mexico.



2022 FINANCIAL YEAR IN BRACKETS



# 7 DIGITALISATION - INNOVATION



## Grupo Ortiz Digitalisation

“It is not enough to use any old form of production: it has to be sustainable. It must be done with safety, quality and with the smallest possible footprint and level of waste. Currently Grupo Ortiz is applying a greater or lesser extent of digitalisation technology in all its projects.”

Juan Antonio Carpintero

### The Digital Transformation Framework in Grupo Ortiz

The sustainability of projects is intrinsically linked to the digitalisation of processes, extending from the design to the operations stage. Digitalisation facilitates the efficiency and supervision of the resources used, allowing the most suitable construction techniques and the most efficient production methods across the whole life cycle of the assets.

Digital transformation is an essential process to meet precise deadlines, cost and quality in project execution and to ensure adherence to these parameters throughout the development stage.

In 2023, the Group's digital transformation continued the development initiated in previous years, bringing our methodology to new projects and developing project management solutions. In this area, digitalisation efforts have focused on intensifying the monitoring of the work by linking planning with the models and automating the generation of reports that allow a clear view of what has been executed and what has yet to be executed in each period.

This framework is based on the following pillars:

1. Ongoing leadership from Group management
2. Virtual Construction: detailed recreation of the execution before physical construction
3. Digital Tools: key support for the virtual construction process in all its phases
4. Skills Training plan: Training and resources

### Virtual Construction

From the start of each project an in-depth analysis must be carried out to obtain a detailed representation of its execution before the final actual construction.

It is an iterative (successive approaches) and collaborative process which involves the whole chain of intervening factors.

### Digital Tools

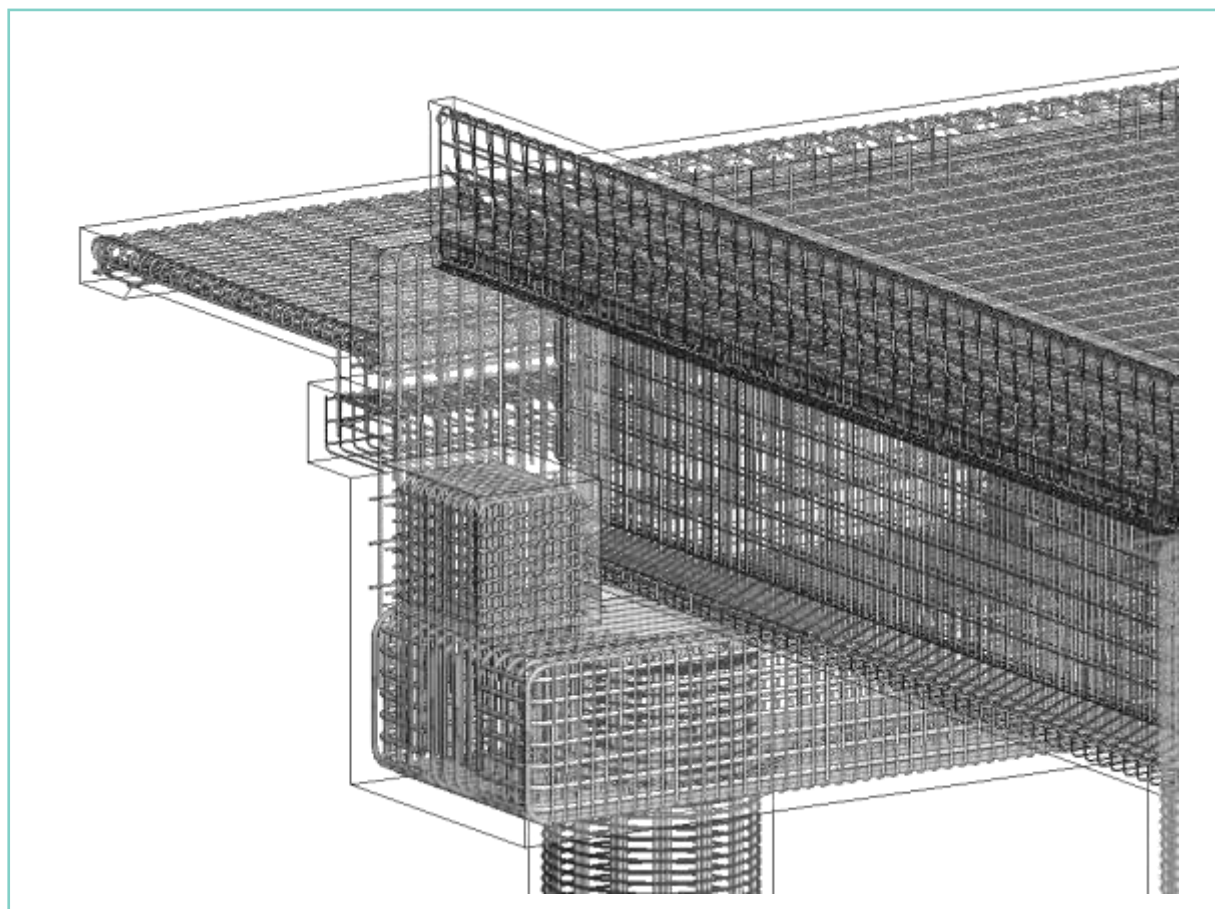
One of the pillars of the Group's digitalisation process is the integration of digital solutions into the processes of the company's different areas of activity.

Through the methodology of internal consultancy, we use existing market solutions (following pilot projects) or propose customised solutions to the development teams.

One case of applying a previously tested technology is the use of software for the Computerised Maintenance Management System (CMMS) for Conservation, Operation and Maintenance in different types of infrastructure.

The main advantages of this system are the ability to plan preventive maintenance and agile management of corrective maintenance. It also facilitates data traceability and speeds up the control system. Its potential focuses on integrating BIM models (\*) and incorporating scans captured by drones, providing updated representations of the state of the infrastructure at any given time and the ability to detect immediately any differences with respect to the project to be executed.

ANALYSIS OF ROAD INFRASTRUCTURE CONSTRUCTION



### Training Plan

The plan is geared to people: to respond to the specific needs that arise in transforming the way people work with technology. It covers the Group's entire business activity on a multi-annual basis.

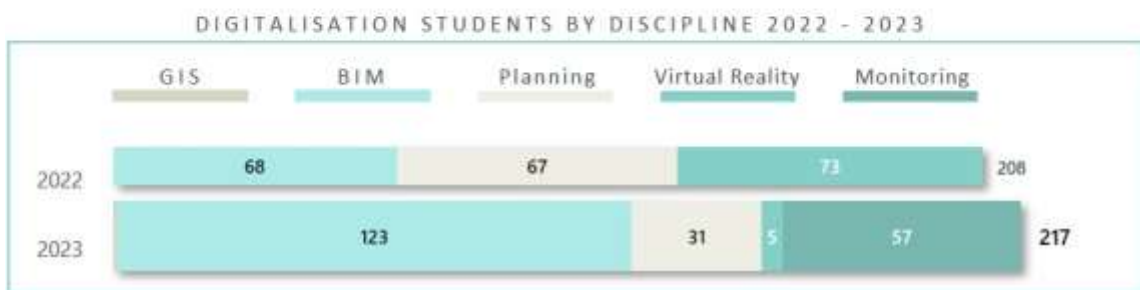
Its approach seeks to implement new functionalities and improve the performance of the teams through training actions based on advanced technologies (the most intensive), combining the transmission of knowledge and experience with the incorporation of specialist consultants.

(\*) BIM: Building Information Modelling



As in the previous year, there was an increase in training in these technologies (23 hours taught per student in 2023 and 25 hours in 2022), with an average of 56 hours in terms of single users. The total volume of students also remains practically constant (217 in 2023 vs 208 in 2022), as in the previous year flexible training on the Pharos platform was not included in this section due to its limited importance at the time.

The trend for the previous year has been maintained with regard to gender distribution. Women account for more than 25% of students in digitalisation (23% in 2022). This proportion is two points more than the proportion of women in the Group’s workforce.



In addition to specific training in BIM and Planning methodology, the Virtual Reality training actions carried out in the previous year have been continued. To this end, multi-level work sessions have been organised with the different technical work teams on the most significant projects, with the aim of making them fully independent. This use of Virtual Reality provides an immersive and interactive project experience in real time and allows a visualisation of its future development from the earliest stages of the design.

In 2023, the first of the planned training courses on the use and management of drones were taught to provide the technicians with total operational autonomy in the field in order to enable them to carry out their own photogrammetric scans, thermographs and visual inspections.

## Cybersecurity

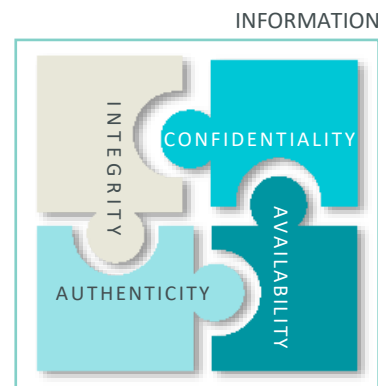
Digitalisation has transformed productive systems, facilitating the integration of information in real time, as well as informed decision-making.

These enormous benefits also imply new risks of varying importance which must be faced in an interconnected society: It involves the need for a **symmetrical increase in the surveillance and protection of systems** .

## Contingency plan and risk matrix

With the aim of protecting the integrity of information and preserve system security, the Group has a contingency plan whose ultimate purpose is to guarantee the continuity of activity in all the Group's companies.

The Group's risk analysis is based on the Magerit standard. It considers 5 risk levels - very low, low, average, high and very high - and 4 dimensions of valuation - availability, data integrity, confidentiality and authenticity - for a total of 20 potential threats faced by the systems.



The nature of the threats studied ranges from physical and logical vulnerabilities to user errors or external attacks. For each of them, the plan specifies the corresponding safeguards for neutralising them.

### Secure use of cyberspace. Purpose and lines of action.

The purpose of Grupo Ortiz's "Secure use of Cyberspace" strategy is to guarantee the secure use of IT and telecommunications systems, enhancing the capacities for cyberattack prevention, detection, defence and response. It is applied in coordination with all the locations, delegations and countries where we are present.

The preferred lines of action are:

- 1 | Resilient systems and increase of the capacity for detection.
- 2 | Continuous training for our IT professionals.
- 3 | Raising awareness and training workers using the systems in security, good practices and secure tools.
- 4 | Strengthening the security processes at international level.
- 5 | Agile system for reporting cyber-incidents.

## Innovation

The continuous search for progress and constant improvement is essential to meet the Group's sustainable growth goal. These efforts are recognised year after year as a key element in making the Group more robust.

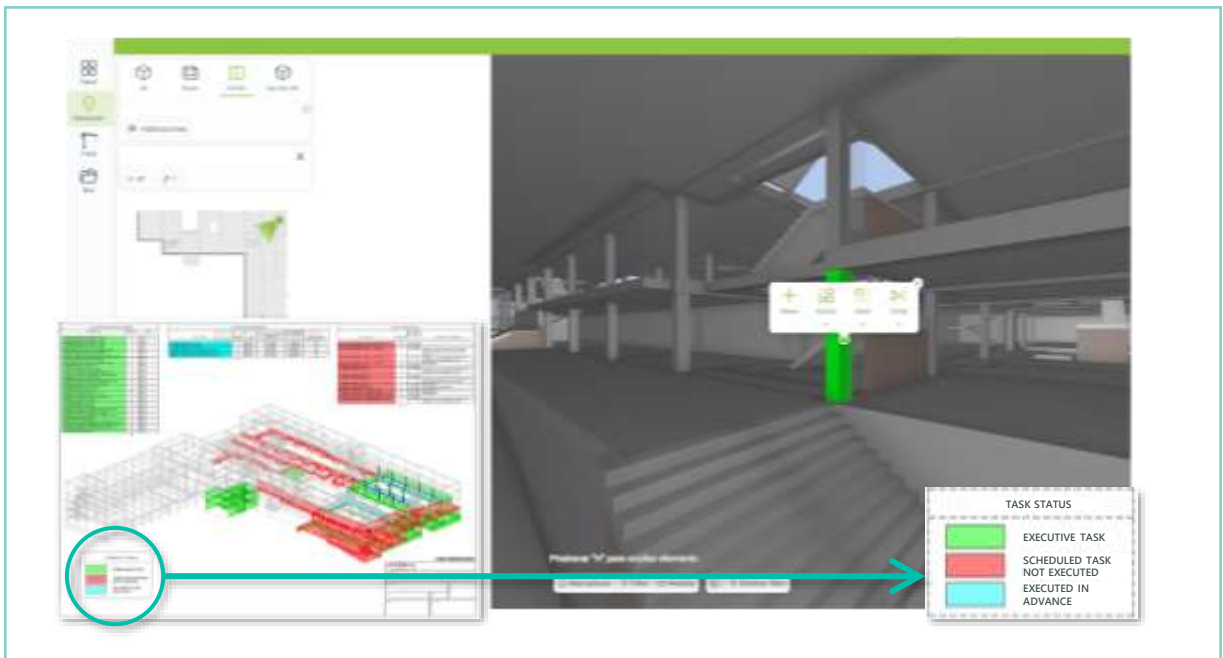
The aim is for each year's successful innovations to be integrated the following year at some level of the Group's structure. In 2023, the main areas of focus are:

### Digitalisation of progress monitoring.

Once the use of BIM methodology has been consolidated in the selected projects, the next level of development focuses on project management, using the information in BIM models to carry out the follow-up reports.

The implementation of digital tools through mobile devices provides us with information on the execution date of each element in real time. Thanks to internal developments, this information is linked to BIM models and planning. Once the cross-referencing and analysis of this information has been automated, we obtain project monitoring reports referring to any point on the timeline, providing an informed decision-making process in a shorter time.

EXAMPLE OF LINKING PROJECT INFORMATION WITH THE BIM MODEL



### Automation of BIM models in photovoltaic plants.

The special features of photovoltaic energy generation projects, particularly with regard to the deadlines and the BIM maturity of the sector, require the development of a specific implementation.

The Group is currently working on reducing model preparation time. Through the programming the APIs of the different calculation software used, we can automate the modeling of complex elements such as pipe jacking, trackers, trenches and wiring.

## Drones, Scanning and BIM Comparison. 24/7 approach. Quality Improvement

In the energy area, the Group is working on the development of a platform that allows multiple quality control and project progress processes to be integrated digitally.

2023  
**€1.82 M**  
Inversión Innovación  
2022  
**€1.55 M**



PHOTOVOLTAIC INFRASTRUCTURE. POINT CLOUD SCAN BY DRONE. QUALITY

The proposal is based on automating the detection of interferences, deviations from plans, non-conformities in execution and other decisions through the comparison between the BIM model of the complete photovoltaic project and the real-time field data based on photogrammetry and scanning obtained through our own construction equipment.

A comparison with the project's theoretical model allows us to carry out automated quality reviews on the electromechanical elements, facilitating collaboration between all the agents involved in an energy project

Total investment amounted to €1.82 million in 2023. This represents an increase of 17% compared to the previous year (€1.55 M).

### Collaboration with Research Centres

Eduardo Torroja Institute of Construction Science - INTEMAC - Department of Water of the Faculty of Environmental Science. Carlos III University, Madrid; Department of geodynamics of the Faculty of Geology at the UCM; School of Civil Engineering, UPM; Institute for the Energy Diversification and Saving (IDEA); Group of Material Mechanics ETSI, Civil Engineering UCLM; School of Civil Engineering, University of Granada; Basque Energy Agency; Higher Council of Scientific Research; Centre for Technological and Industrial Development (CDTI).

8

ENVIRONMENTAL PROTECTION



## Environmental Protection

### The impact of infrastructure digitalisation during the execution process

Grupo Ortiz is aware of the impact of its activity on the ecosystems and communities that inhabit them. Our consideration of sustainability as a primary and crucial objective has driven us in 2023 to change irreversibly the way we execute our projects. The mission of the Sustainability Department is to ensure that our footprint on the ecosystem is as small as possible in all the infrastructures constructed by Grupo Ortiz. Achieving these objectives is only realistic if we have a digital production system.

The analysis of our first models provides significant data in some indicators relevant to sustainability. The one offering the most direct relationship, without the need for another added requirement, is that of reducing and controlling construction times. This reduction translates directly into **reducing disturbances to ecosystems** and communities.

Likewise, the digitalisation of production enables more efficient and rational use of natural resources. This increased efficiency has an impact on waste generation, reducing it to what is strictly necessary and determined in advance.

### Grupo Ortiz environmental management policy

Grupo Ortiz **establishes plans in all its projects associated with protection of the environment in which it operates**. The Group's policy establishes a systematic assessment and control of environmental aspects. It focuses on minimising the environmental impact and on contributing to the **development of more sustainable environments**.

The management system includes economic, technical, quality and environmental aspects, together with occupational safety and health. It also establishes environmental training programmes for its own personnel and those of subcontractors, together with awareness raising programmes for local communities with the aim of maintaining comparable quality standards. The Management System, certified by AENOR, is approved and reviewed every year, and complies with the requirements of the ISO 9001, ISO 14001, ISO 45001 and ISO 50001 standards. Currently we have 6 Environmental certificates.

We have passed the renewal audits of our Environmental Management seals under ISO 14001:2015 and we continue to work on the incorporation of all the delegations in our Environmental Management certificates.

The possible contingencies and risks of an environmental nature are identified, assessed and measured on the risk map created by PwC and integrated in the Group's compliance model.

In the industrial sector of concrete precasts, in 2023 the existing Environmental Management System continued to be monitored and maintained, with a monitoring audit by AENOR of the ISO 14001:2015 standard in our concrete precast factory of INDAG, SAU.

In addition to specific plans in its own projects worldwide, the Group also provides environmental services for third parties through specialised companies such as INDITEC. These services implement strategies for improving and training staff aimed at protecting biodiversity and promoting the circular economy.

## Environmental protection actions in projects in 2023

### Conexión Norte. Colombia. Road infrastructure.

**Functional Unit 1. Bosque de Paz:** Remedial environmental measures are implemented through this strategy, which seeks to establish a sustainable management model combining biodiversity protection with productive projects that benefit the community. In 2023, more than 40,000 trees of native forest species were planted, as well as fruit trees and cocoa. The strategy is complemented by the production of plant material in two nurseries established in the villages of Carrizal and Lejanias in the municipality of Remedios to continue with the sowing processes.

**Functional Unit 2:** The remedial measures are focused on connecting ecosystems. This means connecting fragments of gallery forests through the rehabilitation and restoration of areas, promoting the consolidation of biological corridors for the passage of wildlife and the recovery of natural ecosystems. The areas provided with remedial measures are monitored, maintained and followed up according to the deadlines and requirements set by the environmental authority.

**Preservation of water resources:** Start of the Minimum 1% Investment Plan to invest in activities for the preservation and conservation of water resources in the sub-area or hydrographic area where the project is executed. In 2023, work to improve the meteorological monitoring network of the Nechí hydrographic zone (9 stations) began, including civil works, sensors and equipment. The first steps have also been taken in the project to build 90 domestic wastewater treatment systems in the rural area of Zaragoza. Construction is scheduled for 2024.

Project in the villages of Carrizal and Lejanias in the municipality of Remedios. Sowing of cocoa. Colombia. 2022 figures in brackets



F Y 2023

## Troncales Magdalena I and II Motorways. Colombia. Road infrastructures

The protection of biodiversity is of particular importance in the environmental management of road infrastructures. Its most important goals include avoiding unwanted effects such as habitat fragmentation or changes in the dynamics of forage for wildlife and minimising traffic disturbance.

Both infrastructures have joined RECOFSA, the Colombian Network for monitoring fauna, a citizen participation initiative that "allows data to be collected on the effects of infrastructures on fauna" [www.recosfa.com](http://www.recosfa.com). This application is used to record wildlife sightings and collisions with vehicles. Together with the studies on ecological connectivity, they provide us with information on correct infrastructure provisions and location for wildlife crossing points and improve the connectivity of the project intervention zone.

**Prior studies. Troncal II:** As part of the pre-construction work, studies are carried out on the nature of the flora and fauna in the road corridors. In 2023, 100% of the work on the characterisation of the fauna and about 50% of the flora was completed.

**Wildlife monitoring. Troncal I:** Until December 2023, 32 sightings were recorded within the Troncal I project, including the presence of threatened species such as the Morrocoy tortoise and species on the CITES II lists such as the green iguana and the howler monkey. These records are important if we are to know the spatial coordinates and aggregation areas of the sensitive species and to establish the appropriate points for their crossing.

**Relocation and monitoring of vascular epiphytes. Troncal I:** Vascular epiphytes are plants that grow on other plants, not parasitically, but only for support. These plants play an important role in biodiversity and are good indicators of the quality of a habitat.

In 2023, 23 copies of epiphytic bromeliads were re-hosted and monitored with the application of hydration and orchid fertilizer treatment. The monitoring recorded new propagules and callus formations in the roots, adherence to the new host tree and normal growth in 100% of individuals.



Remedial measures by Bosques de Paz. Colombia. Road infrastructure. October 2023.



Flora characterisation. Colombia. Road infrastructure. August 2023.



Relocation and monitoring of epiphytes on new host trees. Colombia. Road infrastructure. 2023.



Remedial forest measures with native species. Colombia. Road infrastructure. 2023.



**Remedial forest measures with native species. Troncal I:** This is a strategy for the reforestation of ecosystems of ecological importance that provide ecosystem services to the project's area of influence.

The remedial measures taken in November 2023 involved the planting of 130 trees belonging to the species araguaney, courbaril, yellow elder and nacedero. These species adapt well to the area, ensuring greater productivity and biodiversity, as well as achieving connectivity between isolated forest fragments.

**Other environmental actions.**

**Wildlife rescue:** Regardless of the type of infrastructure, the projects implemented by the Group include guidelines for rescuing any wildlife present in its areas of activity. The measures are in line with existing environmental legislation in each country. The specimens found are handled by members of the environmental teams and moved to designated habitats or facilities, depending on whether the projects are in urban areas or natural environments.

By way of an example of these practices, in September the Panama Hydraulic Ring project rescued a snake, *Bothrops asper*, which was transferred to the Nacional Soberanía park, as stipulated in the Environmental Impact Study. As part of the Magdalena Medio road project in Colombia, six animals which were found in areas adjacent to the project were rescued. Because of their vulnerable condition (sick, injured and/or young), they were cared for and delivered to the CAS and Corantioquía corporations for correct handling.

**Soil and water protection and monitoring:** Care of soil and water is an essential practice. The intensity of the protection measures adopted also depend on the type of work, environment (natural or urban) and country.

Among what are considered best practices are hydroseeding, the placement of silt fences and velocity dissipation structures, adopted in photovoltaic projects such as 7V, in Texas, United States. The hydroseeding is aimed at preventing the erosion of the land from the excavations carried out in the project.



Rescue of fauna. *Boa constrictor*. Colombia T&D Energía Infraestructure. January 2023.



Rescue of fauna. Eastern cottontail rabbit. Texas.



Rescue of fauna. Morrocoy Turtle. Colombia. Road infrastructure. August 2023.



Rescue of fauna. *Bothrops asper*. Panama. Hydraulic Infrastructure. September 2023.

The purpose of the silt fences is to protect the water quality of the streams in the area where the works are being carried out, and to retain sediment, while allowing the passage of clean water after storms. Velocity dissipation structures are used to protect the soil from turbulence and the high speeds of the waters that can cause erosion by undermining.

**Plant coverage and/or landscape protection and re-vegetation in more urban environments** are a small example of the culture of constant effort to minimise the footprint of our activity in the environment.

The Energy Transport and Distribution project, completed in November 2023 in Barranquilla (Colombia), aware of its responsibility with respect to the city's natural heritage, made a great effort to refine the engineering, and carried out new assessments, georadar tests and new construction methods, to provide the greatest possible protection for urban trees, reducing the number of specimens used under the Environmental Licence from 57 to 10 (and 3 isolated trees). These were only those strictly necessary, due mainly to safety issues.

In Spain, provided that the project conditions allow it, INDITEC (the Group's specialists in environmental infrastructures) uses plant residues for composting and mulching processes in green areas and to improve biodiversity in the gardening services it manages.

Composting is a process that converts materials of plant origin into compost, an organic fertiliser rich in nutrients that helps reduce the amount of organic waste ending up in landfills and provides a resource to improve soil fertility. Its production requires the controlled decomposition of organic materials such as leaves, branches, lawn and pruning waste.

Any unwanted materials (plastics or metals) are separated from these plant remains and crushed to speed up the decomposition process. The mixture is regularly turned to encourage the activity of aerobic microorganisms. The final result is a nutrient-rich product that can be used as a soil addition to improve its structure, retain moisture, and provide essential nutrients for plants. This approach to the use of plant residues through composting **contributes to environmental sustainability and the natural cycle of nutrients in the ecosystem.**



Hydroseeding. SWPPP. United States. Photovoltaic infrastructure. March 2023.



Revegetation of embankments. Panama. August 2023. Hydraulic Infrastructure.



Water quality monitoring. Panama. October 2023. Hydraulic Infrastructure.



Revegetation of the urban environment. Colombia. T&D Energía Infrastructure. January 2023.

The mulching of the surface in green spaces allows use of the pruning waste once crushed. This technique offers advantages such as improving the structure of the soil, moisture retention, weed control, reducing soil erosion and controlling the heat island effect.

The increase in the biodiversity of plant species not only leads to an environmental benefit, but also influences the quality of life of the residents of the city and contributes to the sustainability of the long-term green spaces.

**Upskilling during the construction:** These training sessions are given regularly by the environmental teams on the projects and, depending on the country, can take the form of talks lasting from 15 to 80 minutes. The subjects dealt with may be specific to the project but also cross-cutting, such as surface water protection, use of the RECCOSFA app, plant cover and soil conservation, saving and efficient use of water, etc. It is boosted by specific outreach actions on international environmental days.



Green iguana  
Sensitive species included in the wildlife sightings register. Road project. Colombia

## Waste generation. The Circular Economy

**Waste generation:** The digitalisation of production impacts the generation of waste at various stages of the project execution process. The previous virtual execution allows keeps the amount of raw materials used to a minimum, while at the same time suggesting alternative solutions that make their use more efficient or, for example, remove the need for demolitions previously considered necessary. Comprehensive knowledge and detailed monitoring during execution prevents the need to rework and to waste materials in all the types of our study models.

**The circular economy:** The circular economy is based on the creation of a continuous positive cycle of development which conserves and improves natural capital, optimising the use of resources and minimising the system risks. Recovery allows us to return the waste generated during the execution of the projects to the productive circuit, so that they do not end their useful life in the landfill, but are transformed and reincorporated with the same or different purpose. Decontamination treatment of land, conversion of concrete into sand and restoration of quarries, are just some of the various processes.

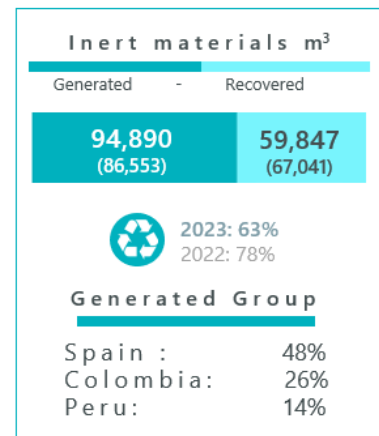
The environmental plans implemented by Grupo Ortiz in each of its projects include at least the following measures:

- Determination of significant environmental targets.
- Monitoring of the environmental indicators marked and operational control.
- Criteria for acquisition of materials: existence of environmental certificates, transport distance, use of recycled products and recycling of material at the end of its useful life.
- Management of waste generated with the following treatment hierarchy: preparation for reuse, recycling and type of recovery, including energy recovery.

The main environmental aspect derived from the Group's activity which represents a risk for the environment is the generation of hazardous waste. Dumps and/or discharges into the soil or municipal sanitation network, etc. are also assessed. The transport, management and treatment of waste is assigned to authorised managers and transporters. The Group is responsible for its temporary storage in properly adapted areas.



2022 figures in brackets



Grupo Ortiz continues to work on the digitalisation of the collection and management of data relating to waste generation. The data are integrated into the process of digitalising production in general. Data quality and granularity will allow us to establish relationships between different indicators within the same project instances of a single indicator in projects of the same type. The aim is to identify the points for improvement and extend initiatives or practices that are demonstrated to be more successful than others.

The 2023 data show a significant reduction in waste generation in the Hazardous, Paper and Land categories.

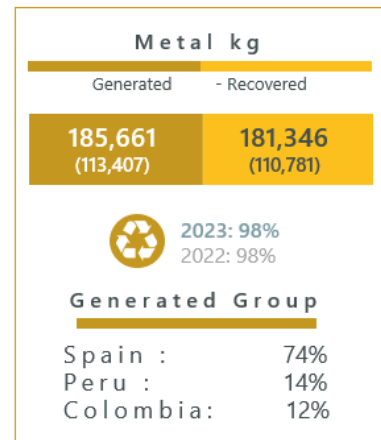
The amount of inert waste has risen slightly due to the incorporation of Peru, offsetting the decline in the generation of this kind of waste at national level.

The increase in metals is mainly due to the type of projects being executed: renovations and works with large structures.

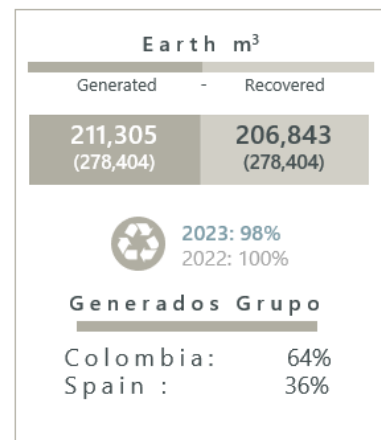
By countries, Spain and Colombia are the main generators of waste. This is of course related to the greater activity there with respect to other countries where the Group operates. Also, given the characteristics of the projects in Peru, the management of the waste generated there is particularly complex, as they are in isolated locations where the waste is treated directly by the customers.

In 2023, waste from electrical and electronic equipment (WEEE) was incorporated into the measurement.

**Awareness and cross-training** The importance that the Group places on the proper management of waste and the principles of the circular economy is reflected in continuous awareness and training. Specific training sessions are carried out for personnel on the various projects, particularly in international projects within the framework of the PMSM. In addition, there are a number of actions with the participation of the communities affected by the projects, such as waste collection campaigns, delivery of ecological points, activities aimed at schools and adults. Of particular note is the participation of the Mexican team at Tepic Hospital in the HP Planet Partners programme. Thanks to its commitment, it has managed to recover more than 200 kg of printing material that will be used to manufacture new products.



2022 figures in brackets



# 9

## FIGHT AGAINST CLIMATE CHANGE



## Fight against Climate Change

### Climate change mitigation strategy

In our business activity, we seek to promote economic and social progress in the present, assuming our real responsibility to protect the common legacy we have received, with the goal of guaranteeing opportunities for future generations.

Fighting global warming involves commitment to a major joint effort: an economic challenge of transformation and innovation to achieve a carbon-neutral economy.

The Group has implemented mitigation lines for years, such as efficient use of energy, investment in renewable energy, measures to reduce of our carbon footprint, training and raising awareness across all the Group's business areas. In 2023 we added a measure that is the most effective so far: the digitalisation of all activity.

The efficiency impact of digitalisation on sustainability indicators is measured by its ability to decouple growth in activity from other variables, which until then were almost linear-dependent. This phenomenon is achieved, basically, with digitalised processes.

In infrastructure construction, sustainable growth necessarily involves decoupling production and CO<sub>2</sub> emissions. Breaking this strong correlation is one of the greatest challenges that the Group has to face.

Infrastructure for the evacuation of power from renewable farms. Spain 2023





## 1 | Efficient use of energy

The International Energy Agency (IEA) in its document “World Energy Outlook 2023” once again highlights energy efficiency as one of the three key actions “to align energy security and sustainability goals.”

Increasing the pace of improvements in energy efficiency has become what is perhaps the simplest and most economical measure we have at our disposal to bend the emissions curve.

Grupo Ortiz is working with determination to improve its levels of energy intensity. This is done by implementing energy management policies and approved management systems, assuming “the commitment to improve the energy performance of facilities [...] and infrastructures [...] both for own use and those owned by others through delegated management.” (Energy Management Policy 2023).

A renewal audit of the energy management system of ORTIZ, CONSTRUCCIONES Y PROYECTOS, S.A. was carried out in JULY 2023, verifying its adaptation to the requirements of UNE-EN ISO 50001:2018.

## 2 | Investment in clean energy

Investment and operation of own photovoltaic plants. This activity increases the amount of clean energy available on the market to replace that from fossil fuels. In addition, the Group develops EPC renewable projects through highly technical processes. The result is more efficient and economic infrastructures with a minimal impact and an optimal production period. In the energy farms operated and maintained by us, we incorporate efficiency measures and digitalise the processes to ensure our footprint is minimal.

This commitment is also demonstrated in the design and execution of bioclimatic buildings at the La Gavia business centre, where the Group’s headquarters is located, and the achievement of LEED certification in the recently completed hospital infrastructure (Chapter 4) in Colombia.

In 2022, the Group launched its Sustainable from the Construction Stage strategy, with a small prototype installation in the T&D area. This is a self-generation unit in a renewable energy evacuation project in Plasencia, Extremadura. The aim is to supply energy to the site office and facilities through photovoltaic infrastructures that replace generators, particularly where it is not possible to access a renewable electricity network.



These independent installations are dimensioned and designed to be removed and moved to a new location once work on the ongoing project is complete.

In 2023, the first unit is already being used again, and a second, twice the size, has been incorporated in the T&D area. According to our estimates, this photovoltaic unit will avoid the emission of 14 tonnes of CO<sub>2</sub> every year into the atmosphere. (engineering procurement and construction) energy projects, and then gradually, in infrastructure projects that allow it.

### 3 | Reduction of CO<sub>2</sub> emissions

We use renewable energy sources in all processes where the activities allow them.

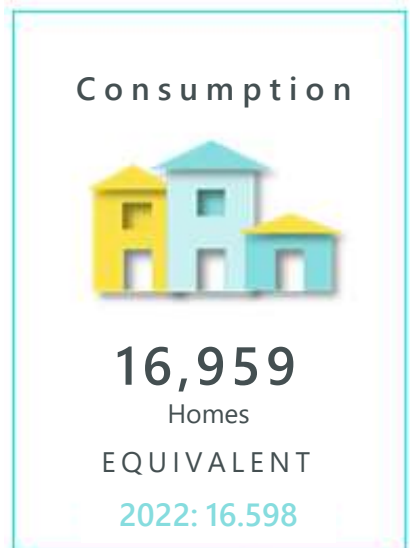
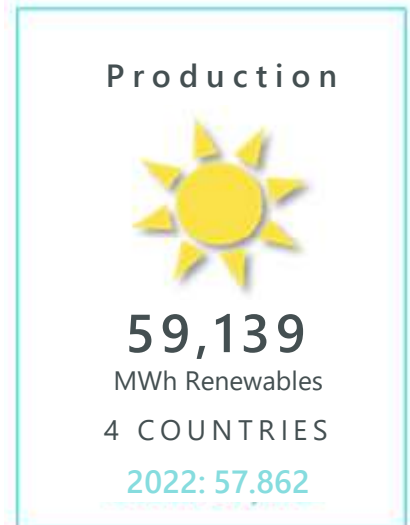
Grupo Ortiz is committed to the gradual replacement of its fleet, which began in previous years, for low-emission vehicles. In addition, it implements good practices in services with high fleet use, such as training in efficient driving to improve fuel efficiency and reduce the greenhouse gas emissions associated with burning fossil fuels.

With respect to our machinery, the aim is to use newer machinery whose efficiency in consumption and volume of emissions is adapted to much more demanding legislation.

In 2023, the Carbon Footprint calculations for the years 2019, 2020, 2021 and 2022 were recorded and registered in the Ministry of Ecological Transition's Carbon Footprint Register for Ortiz Construcciones y Proyectos, S.A., obtaining a 4-year "Calculate" stamp and "Calculate + Reduce" stamps for 2022. This registration is a public manifestation of Grupo Ortiz's efforts to calculate and reduce greenhouse gas emissions generated by its activity.

### 4 | Digitalisation and Innovation

As noted above, digitalisation of production has a direct impact on several sustainability indicators and is an effective tool for decoupling growth and emissions. Both the study models and the first data obtained this year show that despite the strong relation between the Group's activity and emissions by type of production and country, the relationship between increased production and emission growth is weakening.



## Our carbon footprint in 2022.

We measure our emissions grouped into 5 categories according to their origin: Fuel for the Vehicle Fleet, Electricity, Gas, Machine Fuel and Fugitive Emissions.

Grupo Ortiz's footprint is calculated by grouping these 5 categories into Scope 1 and Scope 2 according to the type of energy source:

**Scope 1:** Direct greenhouse gas emissions due to the use of fossil fuels in vehicles, machines and fixed facilities.

**Scope 2:** Indirect greenhouse gas emissions associated with the generation of electricity acquired and consumed by the organisation.

### Emissions broken down by Scope

#### Scope 1

In 2023, Scope 1 at Group level has remained stable: 7,033 tonnes of CO<sub>2</sub>, compared to 6,908 t in 2022. Most of the emissions within this Scope are in Spain, at 4,292 tonnes (in the previous year, Scope 1 in Spain amounted to 4,782 tonnes), which represents a reduction of 10.25%.

#### Scope 2

The emissions measured in Scope 2 have fallen by 18%: 317 Tonnes of CO<sub>2</sub> in 2023 compared to 389 tonnes in 2022.

#### Total Group Emissions

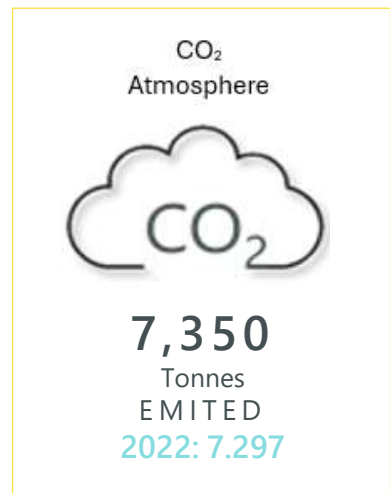
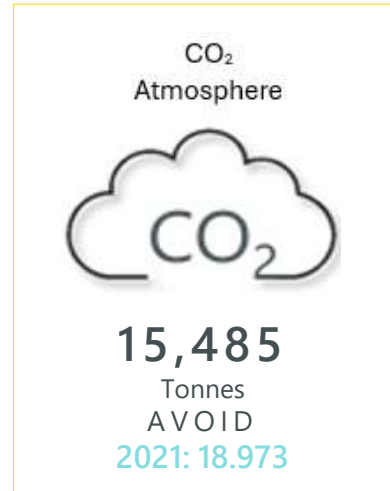
Total emissions measured (the two scopes and all countries) in 2023 grew by less than 1%, and remained practically unchanged compared to the previous year: 7,350 t vs 7,297 t

### Emissions broken down by Source of emission

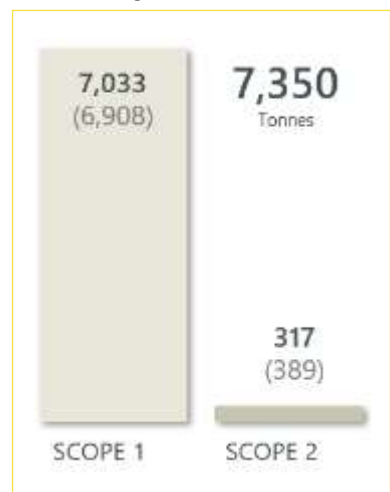
The vehicle fleet together with machinery are the main sources of emissions in the Group.

In the case of Spain, the fleet is the main emitter of CO<sub>2</sub> (2,900 t in 2023 vs 3,372 t in 2022), followed by machinery (1,249 t in 2023 vs 1,041 t in 2022).

While activity outside Spain does not use gas, which is why emissions in Spain under this heading account for all such emissions by the Group, in some places it is difficult to use electricity from renewable sources as a source of energy.



2022 figures in brackets



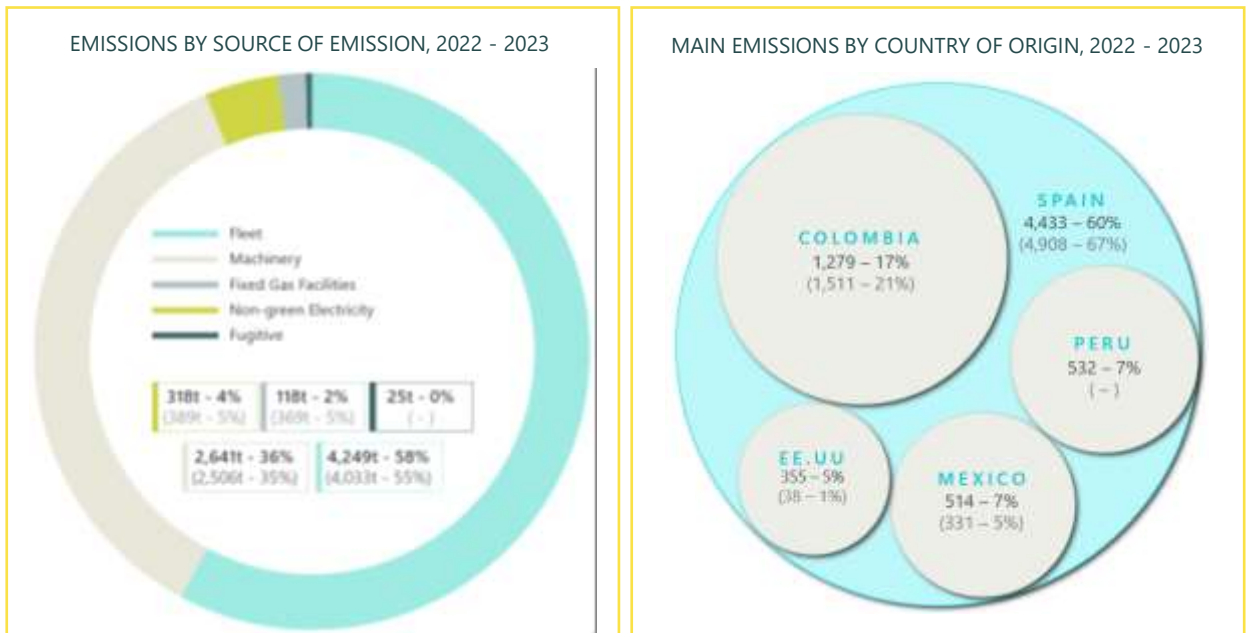
## Emissions broken down by country of activity

The main emitting countries in the Group in 2023 were Spain, at 4,433 t (4,908 in 2022), and Colombia, at 1,279 t (1,511 t in 2022), which reflects the volume of activity. In both countries, emissions have decreased despite the increase in production compared to 2022.

While in Spain the main source of emissions is the vehicle fleet, in Colombia it is machinery fuel, whose CO<sub>2</sub> emissions amount to 909 t (1,229 t in 2022).

Next, some way behind, comes a group formed by Peru, Mexico, the United States and Panama, whose emissions are between 532 t in the case of Mexico and 150 t for Panama.

The remaining emitting countries, completing the figure of 7,350 for the whole Group, are as follows, in order: Guatemala, Honduras, Japan, France and El Salvador.



## Renewable Energy production

“On Friday 17 November, the national electricity system reached a cumulative total for 2023 of 116,844 GWh of renewable generation, thus exceeding the figure for the whole of 2022.”

Red Eléctrica Española. Press Release, November 2023.

Grupo Ortiz produces clean energy and implements efficient consumption mechanisms both in its own facilities and in the services it provides to third parties as an energy manager.

It participates actively in the development of renewable energies in projects around the world, and as an investor in 4 countries. In 2023 these solar farms generated energy of more than 940,000 MWh. Of this total, more than 59,000 MWh are attributable to the Group itself.



With respect to the production of renewable energy by geographic area, adjusted by the proportion attributable to Grupo Ortiz, the production of the plants in Mexico represents 45% of the total Group production, slightly below the figure for the previous year. Next comes Namibia, which accounts for 31% (30% in 2022); Spain, at 23%; and Italy, at 1% (the same figure as 2022). Except for Mexico, the rest of the countries have slightly increased production compared with 2022.

The total production of all of them is equivalent to the average electricity consumption of nearly 17,000 typical Spanish homes, and they have avoided the emission of more than 15,000 tonnes of CO<sub>2</sub> into the atmosphere.

To calculate the country mix, Carbon Footprint tables updated for January 2023 have been used, which stipulate the kg of CO<sub>2</sub> equivalent by KWh.

The lowest factor corresponds to Spain, at 153 g, and the highest to Mexico, at 300 g. Last year, 2022, the factor for Spain was 171 g of CO<sub>2</sub> equivalent per KWh, and that of Mexico was 431 g. These reductions are a good sign of the progress in decarbonisation of the electrical grid, whose mix is increasingly composed of energy from low-emission technologies.

## Energy Efficiency

Grupo Ortiz has implemented and certified an Energy Management System in accordance with the ISO 50001:2018 standard. This system is certified by AENOR with No. GE-2014-0023.

The implementation of these systems gives the following results:

Headquarters.

Year of implementation: 2011

Consumption in 2023 with respect to 2011: -428.96 MWh

Saving of 25%

Body Factory.

Year of implementation: 2016

Consumption in 2023 with respect to 2016: -224.22 MWh

Saving of 13%

City Council of Humanes.

Year of implementation: 2015

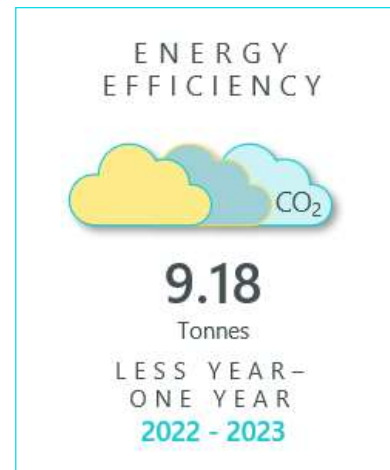
Consumption in 2023 with respect to 2015: -560,71 MWh

Saving of 68%

The second renewal audit of the ISO 50001 standard was carried out in July 2023. The audit valuation was as follows: The audited energy management system complies with the requirements of the UNE-EN ISO 50001:2018 standard and with the rest of the audit criteria (legal and regulatory requirements, customer requirements, internal management system requirements), and is considered to be effectively implemented in audited centres and contracts.



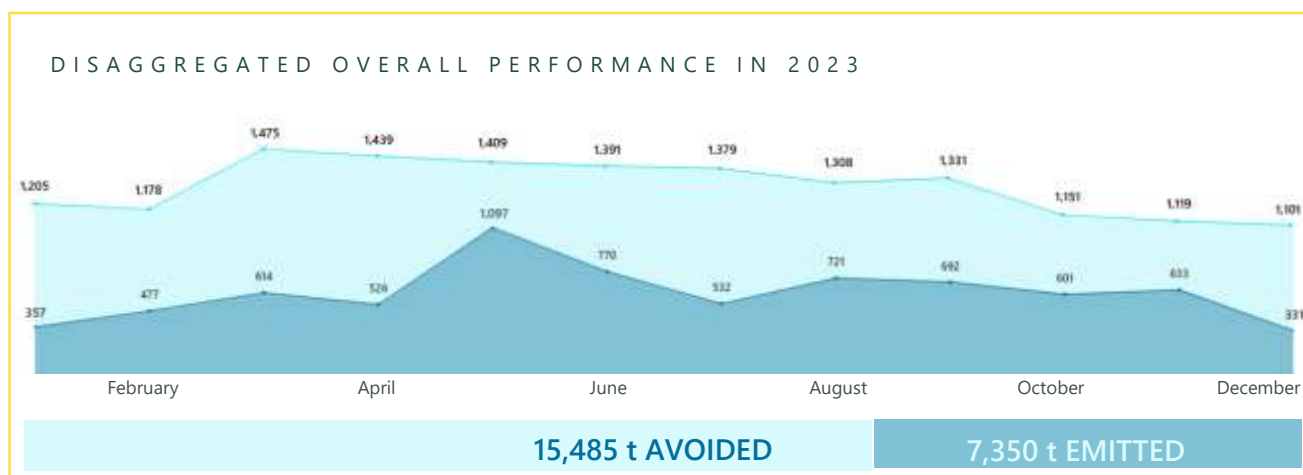
YEAR-ON-YEAR PERFORMANCE  
CONSUMPTION 2022 - 2023



YEAR-ON-YEAR PERFORMANCE  
EMISSIONS 2022 - 2023

## Overall performance 2023 Grupo Ortiz

The overall performance of Grupo Ortiz includes the following elements: CO<sub>2</sub> emissions produced as a result of its activity (7,350 t CO<sub>2</sub>), CO<sub>2</sub> emissions avoided derived from attributable renewable energy production (15,476 t CO<sub>2</sub>) and of the energy efficiency systems implemented in the Headquarters (6 t CO<sub>2</sub>) and Body Factory (3 t CO<sub>2</sub>).



Note: although this reflects the results of the energy management system implemented in the City Council of Humanes as a provision to third parties, these results are not included in this calculation.

February 2024.

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